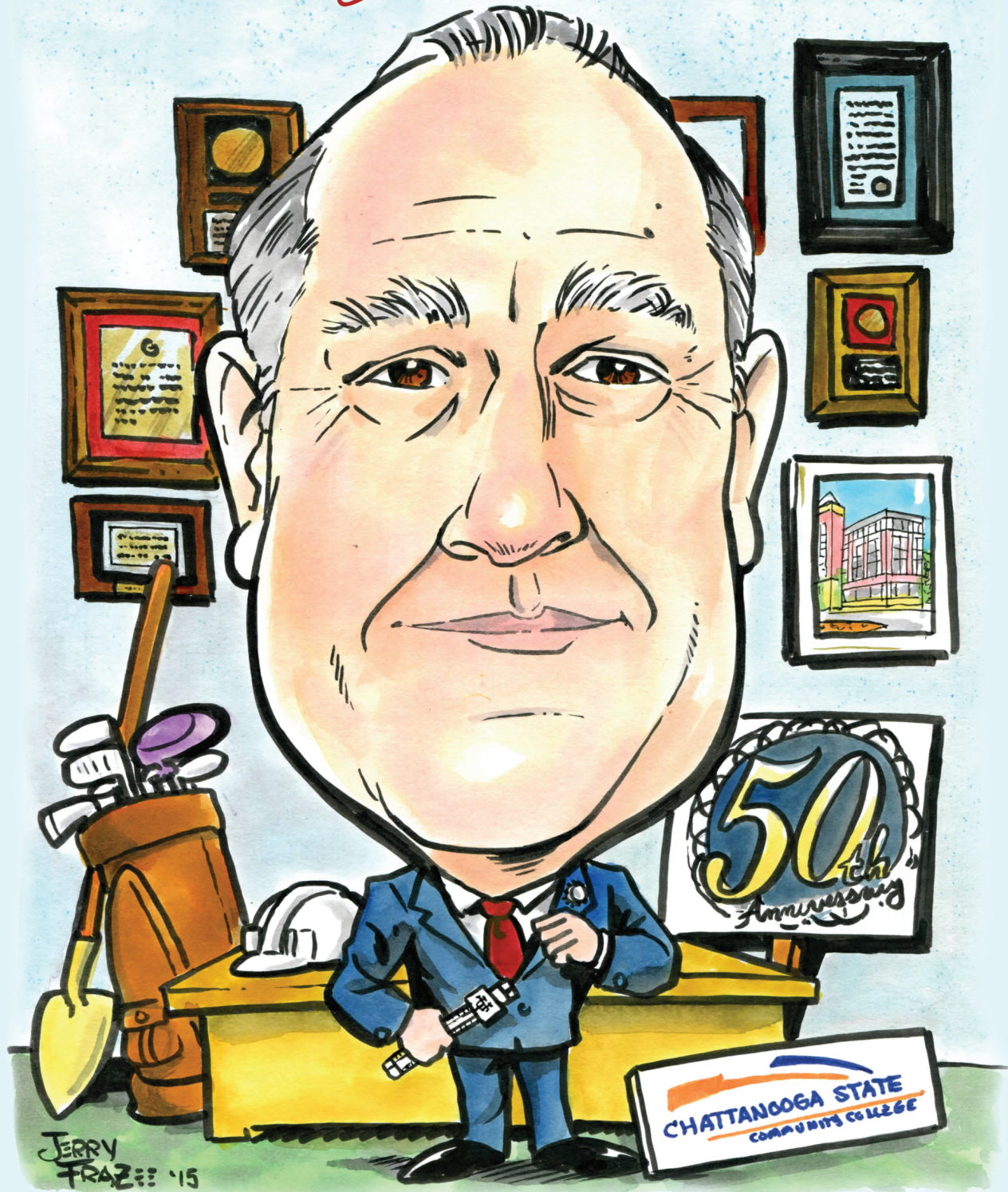


# DINNER OF FIRSTS

A GOLDEN CELEBRATION

HONORING

*John Germ*



**EDNA VARNER, EVENT CHAIR**

THURSDAY, DECEMBER 3, 2015 · CHATTANOOGA CONVENTION CENTER

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The mission of Chattanooga State is to transform the lives of individuals and develop the capacities of business, industry and the communities within the Chattanooga State service area and beyond through the power of technical and postsecondary education.

Chattanooga State Community College is Accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS)

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The Honorable William E. Haslam, Governor

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Justin P. Wilson  
Keith Wilson

# DINNER OF FIRSTS A GOLDEN CELEBRATION

Honoree

*John F. Germ*

## THE PROGRAM

|                  |                       |   |
|------------------|-----------------------|---|
| 6:00 – 7:00 p.m. | Reception             |   |
| 7:00 p.m.        | Seating for Dinner    |   |
|                  | Welcome               | Edna Varner, Event Chair  |
|                  | Invocation            | Dr. Linda Isadore McDaniel,<br>Associate Pastor, First-Centenary<br>United Methodist Church |
|                  | Toast to ChattState   | Greg Vital, Morning Pointe  |
|                  | 50th Anniversary Film |   |
|                  | First in the Family   | Dr. Flora Tydings and Amanda Griffin  |
| 7:35 p.m.        | Toast to John Germ    | Keith Sanford, First Tennessee  |
| 7:40 p.m.        | Master of Ceremonies  | Jed Mescon  |
|                  | Roasters              | Zach Wamp<br>Dan Johnson<br>Patsy Hazlewood<br>Harry Fields                                 |
| 8:30 p.m.        | Rebuttal              | John Germ   |
| 8:45 p.m.        | Adjournment           | Edna Varner   |

Proceeds of the event fund First in the Family Scholarships.

# JOHN F. GERM

John F. Germ was born to Frances Caldwell Germ and John Germ in Chattanooga, Tennessee on November 23, 1938. The eldest of three boys, John was the first in his family to attend and graduate college. During his early years he attended Avondale Grammar School, then Hardy Junior High School and graduated from Kirkman High School in 1956 with awards from the Key Club and in drafting. While in school, John worked in the cafeteria for meals and at odd jobs. A member of Kirkman's ROTC unit, John received a small amount of money to help pay for his college education.

The former Judy Gipson, of Dechard, Tennessee caught John's eye during church activities while visiting her grandmother in Chattanooga. A courtship between the two ensued and they were married in 1959, a year before John completed his bachelor's degree in mechanical engineering from the University of Tennessee, Knoxville in 1960.

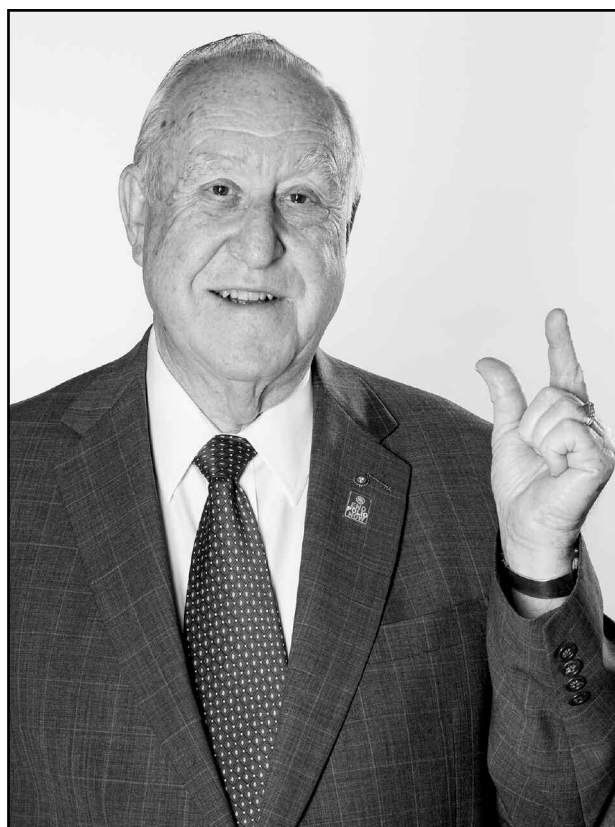
During the fall of 1961, John joined the United States Air Force. Rising to the rank of captain, he served as a navigator while on active duty, flying missions during the Bay of Pigs and Vietnam conflicts. Following his four-year tour of duty, John returned to Chattanooga in 1965 and joined Campbell and Associates, Inc., an engineering consulting firm. He retired as Chairman of the Board and Chief Executive Officer in 2010. Today, John stays active as a consultant to the company.

A Professional Engineer, John is registered in 23 states and Canada in addition to being certified with the National Council of Engineering Examiners.

Judy and John have four children: John Steven, Gregory Alan, Sharon Ervin, and Jeffrey Dunan. They are the proud grandparents of six grandchildren.

## COMMUNITY HIGHLIGHTS

A strong proponent of volunteerism, John lives by the creed, "Service to humanity is the best work of life." John always has been and continues to be extremely civically active volunteering to serve the community. He serves on the board of several organizations including Orange Grove Center, Blood Assurance, and the Public Education Foundation. He is a founder and treasurer of the Chattanooga State Community College Foundation and



*"We're this close!"*

We're this close to eradicating Polio. Part of Rotary International's mission that is close to John's heart is the eradication of Polio. There are only two countries left with active Polio.

served a number of years as Chairman of the Board. An achievement that recognizes his leadership and loyalty to Rotary since 1976, John is the current Rotary International President-elect. He will serve as President during 2016 – 2017.

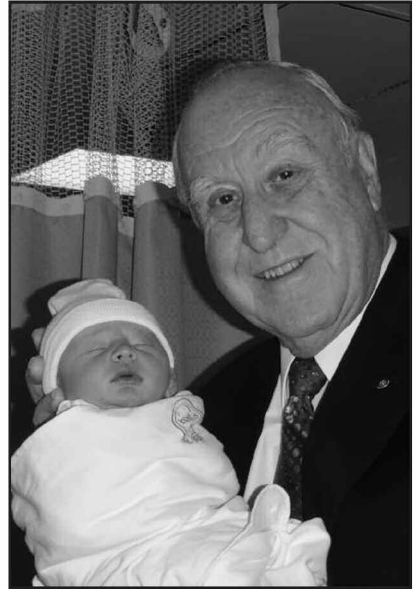
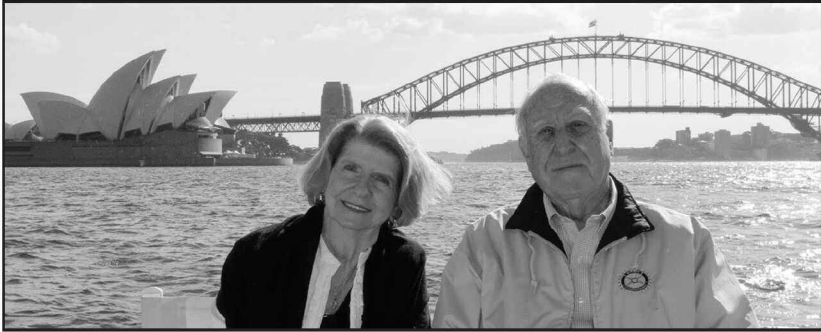
One of John's proudest accomplishments is that of Founder of Camp Discovery, a camp for mentally and medically challenged individuals.

In addition to being recognized for his outstanding professional and civic activities as well as a great humanitarian, John has earned honors and awards for more than 45 years at the local, state and national levels. Some of his honors and awards include: Chattanooga's Jaycee of the Year; Outstanding Young Men of America; Chattanooga's Outstanding Young Man of the Year; Engineer of the Year; U.S. Jaycees Hall of Leadership; ASHRAE Community Involvement Award Recipient; Boy Scouts of America Silver Beaver Award; Circle of Hope Award Arthritis Foundation; Volunteer Fund Raiser of The Year Award; Rotary International Presidential Citation; Rotary International Service Above Self Award; The Rotary Foundation Citation for Meritorious Service and Distinguished Service Award; Multiple Sclerosis Dinner of Champions Award; Tennessee Council of Resource Development Benefactor Award; House Joint Resolution State of Tennessee Meritorious Services to the Citizens of Tennessee, February 12, 2009; and The White House Champion of Change Award in 2013.



TRF Trustees Ashok Mahajan and John F. Germ immunizing a child.

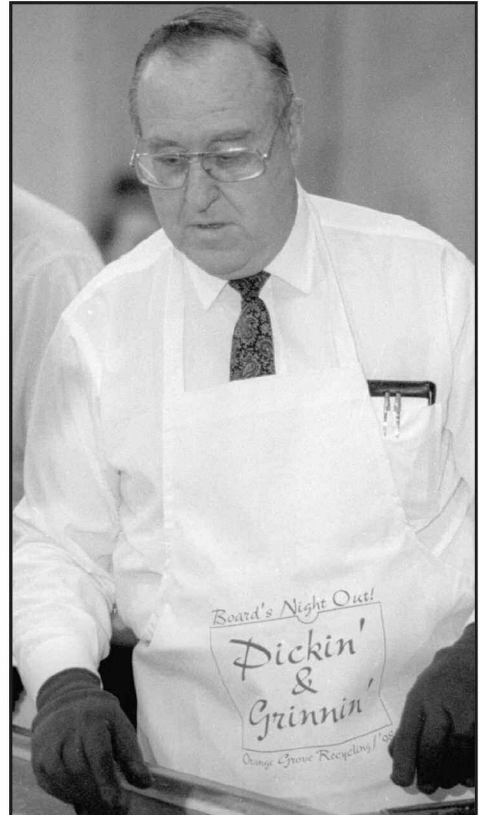
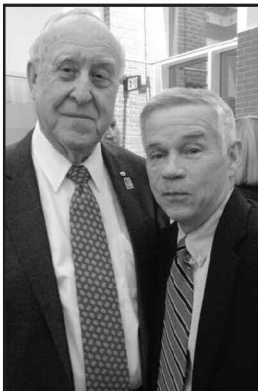
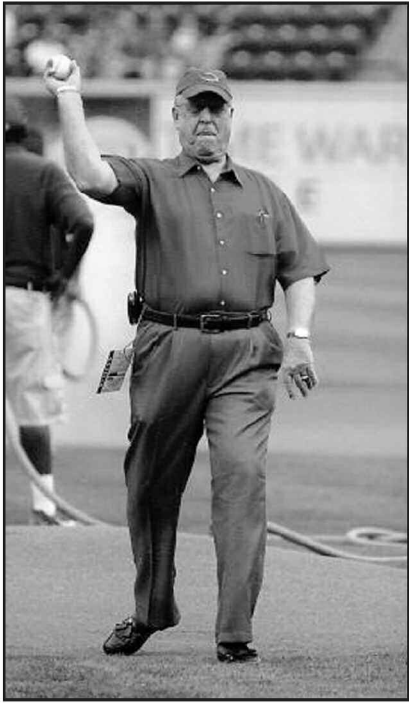
# FAMILY



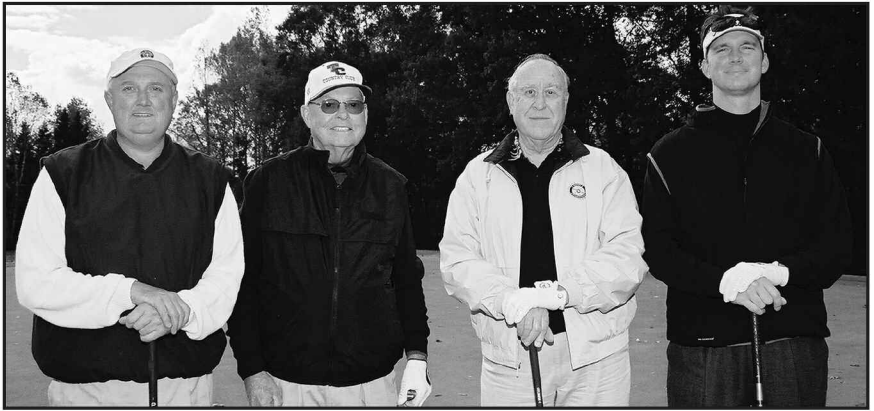
**AFROTC BALL**

JANUARY 29, 1960

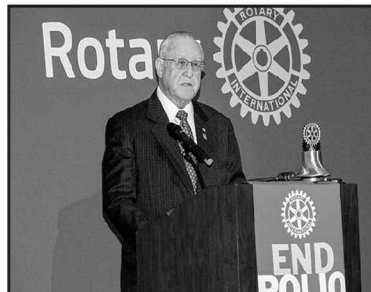
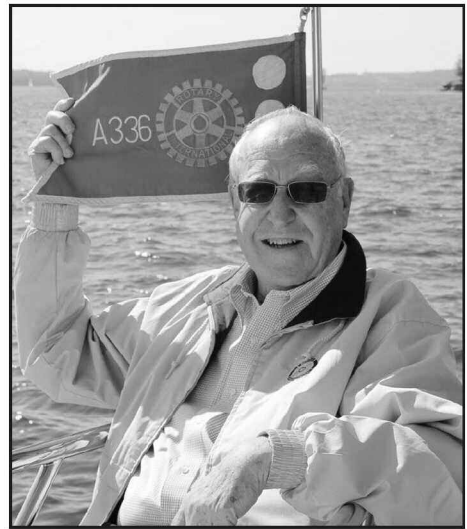
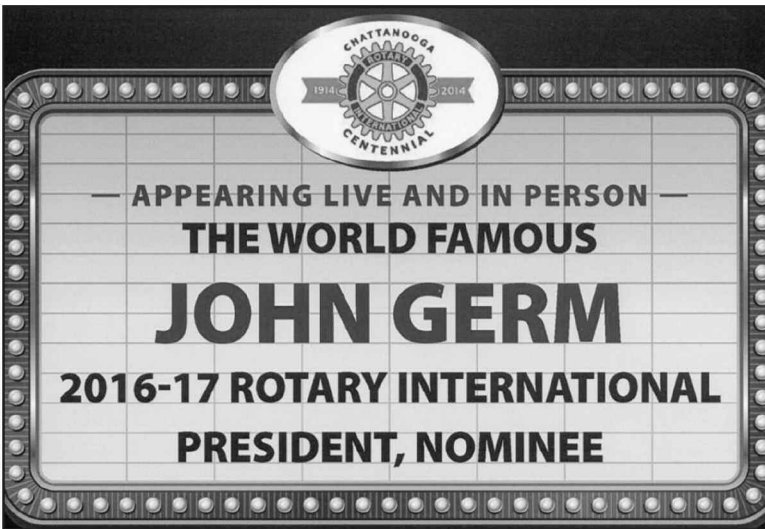
# FUN & PHILANTHROPY





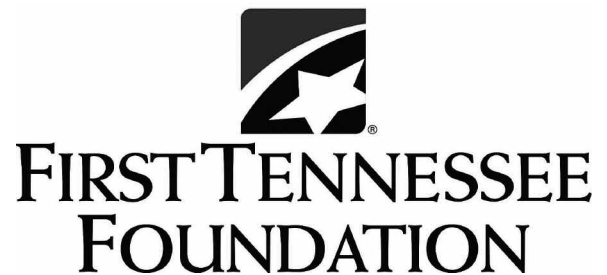


# ROTARY INTERNATIONAL





Chattanooga State is truly grateful for **Greg Vital**, President and  
CEO of Independent Healthcare Properties & Morning Pointe  
and  
**Keith Sanford**, Market President of First Tennessee Bank  
for being our presenting Sponsors and Co-Hosts  
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We would like to give a special thanks to



## John Germ

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*We salute you!*

### **Chattanooga State Community College**

For their outstanding contributions to students in the Chattanooga area

### **John Germ, a first generation college graduate**

For all his accomplishments and his dedication  
to the Chattanooga State Foundation Board



**We would like to thank all attendees for their support of First in the Family to fund scholarships for students who are the first in their families to attend college**

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# Congratulations

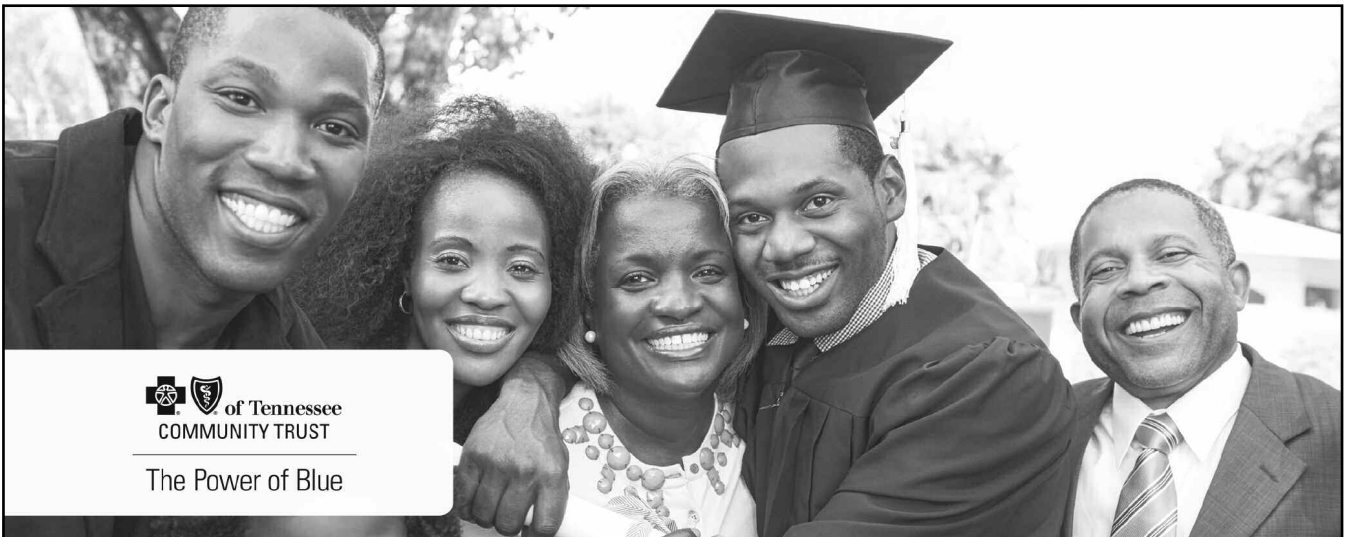
To

John Germ

*First in the Family to Graduate  
Then on to Rotary International*

Your Old Neighborhood is Proud of You!

Edna Varner &  
The Avondale Community



The Power of Blue

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**EVENT CHAIR**  
Edna Varner



Suzy M. Anthony  
CFO CONSULTANT  
LIGHTHOUSE CFO GROUP



Sandra Brewer  
VICE PRESIDENT, MEMBER-  
INVESTOR SERVICES  
CHATTANOOGA AREA  
CHAMBER OF COMMERCE



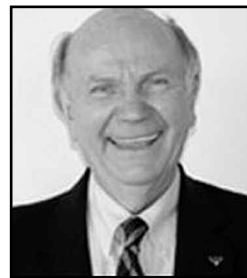
Oscar Brock  
DIRECTOR  
ECONOMIC & COMMUNITY  
DEVELOPMENT DIVISION  
CHATTANOOGA STATE



Stefanie D. Crowe  
CHIEF EXPERIENCE &  
STRATEGY OFFICER  
SMARTFINANCIAL, INC.



Harry L. Fields, III  
CHAIRMAN  
CHATTANOOGA BUSINESS  
MACHINES, INC.



C. Duffy Franck, Jr.  
COMMERCIAL LENDING  
OFFICER  
FIRSTBANK



Judy Germ  
COMMUNITY VOLUNTEER



Linda D. Hisey  
ACCOUNT EXECUTIVE  
BREWER MEDIA GROUP



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SOCIAL RESPONSIBILITY  
INDEPENDENT HEALTH CARE  
PROPERTIES & MORNING  
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Lou Ann Hoodenpyle  
TENNESSEE JAYCEE  
FOUNDATION



L. Dan Johnson  
COMMUNITY VOLUNTEER



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VICE PRESIDENT & SENIOR  
FINANCIAL ADVISOR, PIA  
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## MASTER OF CEREMONIES

Jed Mescon just celebrated his 29th anniversary at WRCB TV where he hosts two morning shows, "Eyewitness News Today" and "Three Plus You." Jed also hosts a series of radio shows each week on Talk Radio 102.3 called "Chewing the Chatt." In the afternoon, you can find Jed on the campus of Chattanooga State Community College working part time for the school's fundraising and development areas. Jed and his wife Phyllis have a daughter Caroline who lives in Los Angeles and works for NBC Universal.



Jed Mescon

---

## ROASTERS

District: 27

Home Address: 19 Northfield Road, Signal Mountain, TN 37377

Occupation: Director of CapitalMark Bank & Trust, Retired AT&T

Office Address: 20 Legislative Plaza

Office Email: rep.patsy.hazlewood@capitol.tn.com

Office Phone: 615-741-2746

Marital Status: Married

Political Party: Republican



Patsy Hazelwood

Personal Information: One son, three stepdaughters, two grandsons, three step-grandsons, and two step-granddaughters. B.S., Mathematics and Physics, Middle Tennessee State University.

Community Service: Elder and Trustee: Signal Mountain Presbyterian Church; past President: Downtown Chattanooga Rotary Club; Chattanooga Area Chamber of Commerce; Community Foundation of Greater Chattanooga; Board of Bible in the Schools; Chattanooga Better Business Bureau; Junior Achievement; Greater Chattanooga Sports Committee; Urban League; Member: Board of Finley Stadium; Board of Friends of the Festival.

Service in Public Office: Member: Business and Utilities Committee; Finance, Ways and Means Committee; and Business and Utilities Subcommittee.

Awards and Honors: 1999 Chattanooga Area Manager of the Year. 2002 Chattanooga Philanthropist of the Year. 2005 Better Business Bureau Honoree. 2005 Junior League Service Award. 2012 Tennessee Woman of Distinction.

Membership History: 109th General Assembly.

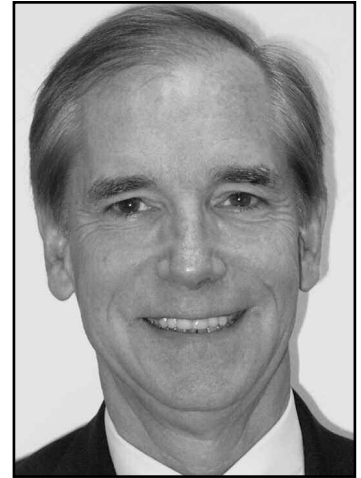
Counties Represented: Part of Hamilton.

Religion: Presbyterian.

## ROASTERS

Harry Fields is a native of Chattanooga and attended public schools and the University of Tennessee at Chattanooga. He married Sara in 1972 and they have two children, Jennie and Harry IV, and two grandchildren, Vivian and Lauren. He started a business out of college that failed and then went to work for the 3M Business Products Center's Duplicating Products Division. He started his own business, Chattanooga Business Machines in 1983. In 1986, he expanded into the wholesale business, Parrot Distributing and in 1999 further expanded into the leasing business, Plateau Leasing. He credits his outstanding co-workers for any success he has enjoyed.

Harry's commitment to his family, faith and community runs deep. He served his industry as President of the Tennessee Office Machines Dealer Association and as Director of the National Office Machines Dealer Association. His community involvement includes leading positions with Scenicland School, Junior Achievement, Boy Scouts, Chamber of Commerce, Salvation Army, Big Brothers Big Sister and Chattanooga State Community College. His Rotary involvement includes local, national and international Service.



Harry L. Fields, III

---

Dan Johnson is a native of Tennessee and graduated from the University of Tennessee with a degree in accounting. He served in the U.S. Army attaining the rank of Captain in the Tennessee National Guard.

Dan retired in 2005 from the firm of Johnson, Hickey & Murchison which he founded in 1977. He is the co-founder and current Treasurer of Blood Assurance, past chairman of the Hamilton County Republican Party, founding member of Jaycee Progress, Inc., and Jaycee Future Corporation, which built housing for the elderly in Chattanooga, past Chairman of the Board of the Tennessee State Board of Accountancy (Governor of Tennessee appointee). He was awarded the 1997 Public Service Award from the Tennessee Society of Certified Public Accountants, received the 2004 Benefactor Award from the Tennessee Council for Resource Development, and the 2005 Tennessee Board of Regents Chancellor's Award for Excellence in Philanthropy.



L. Dan Johnson

He has served as an officer and/or board member of The Orange Grove Center, Erlanger Medical Center, WTCI Public Television, Chattanooga Area Chamber of Commerce, Kiwanis Club of Chattanooga, Tennessee Society of CPA's, the American Institute of CPA's and past State President of the Tennessee Jaycees.

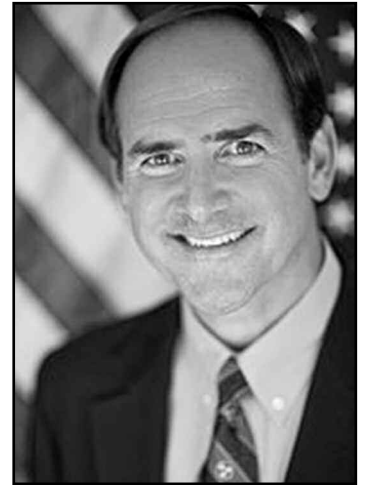
He was the Chief of Staff of the City of Chattanooga from April 2005 to 2013. Dan and his wife Linda of 53 years have four children and twelve grandchildren.

# ROASTERS

Zach Wamp represented Tennessee's Third District in the United States Congress from 1995-2011. He is presently engaged as a consultant in the energy, defense, and transportation sectors for some of the most prominent companies in the world. In Congress, he served as the ranking member of the Military Construction/Veterans Affairs Subcommittee and prior to that as the ranking member of the Legislative Branch Subcommittee of the House Appropriations Committee on which he served for fourteen years.

Among his notable achievements in Congress, Zach helped establish The Tennessee Valley Technology Corridor and the United States Department of Homeland Security. He co-sponsored the America Competes Act, which authorized STEM education as part of the Primary and Secondary Education Act. While in Congress, Zach chaired the Renewable Energy Caucus, the Robotics Caucus and the TVA Caucus. He also served on the Transportation Committee, the Science Committee, the Small Business Committee, the Steering Committee, the Commerce/Justice/State Subcommittee, the Interior Subcommittee and the influential Energy and Water Subcommittee for twelve years. Zach was a regular panelist for four years on The News Hour with Jim Lehrer. He has appeared on virtually every major news show and in every major publication in the United States over two decades.

Zach currently chairs the boards of Learning Blade for STEM Education and Chicago Bridge and Iron Federal Services. He is a trustee of Carson Newman University and serves on the board of THANKS-USA (a 501(c)(3) organization providing scholarships to children of our nations soldiers, sailors, airmen and marines). He also serves on the Advisory Board of the Sim Center, which promotes high-speed computational engineering at the University of Tennessee at Chattanooga.



Former Congressman  
Zach Wamp

## The Starfish Story

**A young man is walking along the ocean and sees a beach on which thousands and thousands of starfish have washed ashore.**

**Further along he sees an old man, walking slowly and stooping often, picking up one starfish after another and tossing each one gently into the ocean.**

**"Why are you throwing starfish into the ocean?," he asks.**

**"Because the sun is up and the tide is going out and if I don't throw them further in they will die."**

**"But, old man, don't you realize there are miles and miles of beach and starfish all along it! You can't possibly save them all, you can't even save one-tenth of them. In fact, even if you work all day, your efforts won't make any difference at all."**

**The old man listened calmly and then bent down to pick up another starfish and threw it into the sea. "It made a difference to that one."**

# CHATTANOOGA STATE FOUNDATION

The Chattanooga State Foundation was chartered in 1977 by citizens interested in the educational well-being of Chattanooga State's students, faculty and staff. In addition to providing 496 deserving students \$801,458 in scholarships the past two years, the Foundation supports professional development, excellence in teaching and special capital projects to help the college fulfill its mission.

The Chattanooga State Foundation is a nonprofit organization and maintains a 501(c)(3) tax-exempt status from the U.S. Internal Revenue Service. The Foundation is supported by private donations and contributions, tax-deductible as allowed by law.

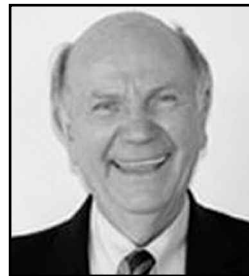
For information about the Chattanooga State Foundation, please contact the Advancement Office at (423) 697-2630 or visit [chattanoogaestate.edu/give](http://chattanoogaestate.edu/give).



Alan L. Cates, Chair



Harry L. Fields, III



C. Duffy Franck, Jr.



John F. Germ



Wade Houston



R. H. (Scott) Maclellan



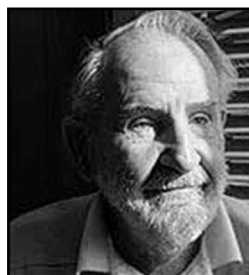
W. Scott Mattice



Maricela Rodriguez,  
D.D.S.



W. Keith Sanford



John J. Spittler,  
Emeritus



Edna E. Varner

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CUM LAUDE



*Orange Grove Center*



*Chattanooga, Tennessee*



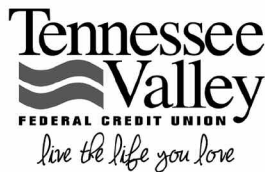
franklin | architects



HOUSTON-JOHNSON, INC.



Maricela Rodriguez, D.D.S.  
*Creating Beautiful Smiles*



Thomas and Nanette Watjen TWH Architects and John Marek

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Dr. & Mrs. Dewayne B. McCamish

MEDIA SPONSORS



*Floral arrangements compliments of  
Chattanooga Funeral Home, Crematory & Florist*



## LETTERS FROM SOME OF OUR FIRST IN THE FAMILY SCHOLARS...

*Growing up, my father had told us how important an education was and he wanted my siblings and I to go to college, but there was never any money for college and we knew it. Today I am well on my way to having the career of my dreams as a social worker. The First in the Family Scholarship has not only helped me with the cost of driving back and forth 80 miles a day to school, but it has helped me do the extracurricular activities involved in becoming the best social worker I can be. I have been able to become involved in service work at school and off campus in the community. I really enjoy this type of work and hope to continue for years to come. I expected college to be boring, I thought that I would get in, get out and find a job. Instead, I have made friends, learned new and wonderful things about different cultures and about myself. I feel as if I am a part of a family. I have had the time of my life and it will be sad to move on to a four-year institution.*

*Desiree Decker - Social Work Major and SGA Officer*

---

*Being a First in the Family Scholar has allowed me to attend college and not face financial struggles. I have been able to pay for my books without applying for student loans. It has also allowed me to continue my education in hopes of graduating with an Associate of Applied Science Degree in Non-Destructive Testing Technology in the spring of 2017. Not only have I been able to reach for my educational goals, I have developed a strong personal goal: Be a first in the family graduate from college. Before I received this scholarship, I hadn't really thought about what being a "first in the family scholar" truly meant. When I graduate from college, I will be the FIRST person in my family to graduate from college. Not the second, third, fourth, and so on to have graduated. That's a huge accomplishment by itself! I will have accomplished something that no family member has. By receiving this scholarship, it has become a driving force behind my goal to graduate in the future. I am grateful for those who have made the First in the Family Scholarship possible for me and all of the other recipients*

*Olivia Kilgore - Non-Destructive Testing Technology Major*

---

*I am so honored to have been chosen as a recipient for the First in the Family Scholarship. I was exceptionally happy when I found out I was selected for this generous scholarship for the second year in a row.*

*I am a Mass Communication major with an emphasis in media writing and journalism. I plan to pursue a career in media writing and social media. I am currently a sophomore carrying 59 credit hours, and plan to graduate in the spring of 2016. After graduation, I am hopeful and optimistic that my internship will lead to a career in my specialized field.*

*By bountifully awarding me the First in the Family Scholarship, you have lightened my financial burden which allows me to focus more on the most important aspect of school, learning. This award has also allowed more flexibility in my home life, which my handsome son and I are so gracious for. Your generosity has also encouraged me to give back to the community by volunteering and helping others. I aim to continue to be a productive member of my community and encourage others to do the same.*

*Lindsey Daniels - Mass Communication Major*

# LETTER FROM THE PRESIDENT

Dear Friends of John and Chattanooga State:

This evening is a very special celebration for Chattanooga State, and I am grateful to all of you for being with us for this milestone!

We are gathered together to support our first generation college students, honor John Germ, a founding member of the Chattanooga State Foundation Board, and mark 50 years serving this community.

Proceeds of our fourth annual Dinner of Firsts – A Golden Celebration support scholarships for our First in the Family Scholarship program.

Led by event Chair and Chattanooga State Foundation board member Edna Varner and her dedicated committee, you are in for a fun evening as John Germ gets roasted by some of his friends! John has an accomplished career and is a community volunteer on a global scale. He serves as an excellent role model to many of our students who, like him, are the first in their family to attend college.

Thank you for supporting our students as they pursue the career of their dreams. Thank you for helping us honor (and perhaps poke a little fun at) John. And here's to another successful 50 years for Chattanooga State being your community college.

Sincerely,  
Flora Tydings,  
President



ChattState's First Tailgating Party, November 13, 2015

*Chattanooga  
State 1965-2015*



CHATTANOOGA STATE  
*celebrates 50 years*  
OF SERVICE  
TO OUR COMMUNITY

*First Tennessee is proud to stand behind*

# THE PEOPLE WHO MAKE HELPING OUR COMMUNITY THEIR FIRST PRIORITY

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Thank you, Chattanooga State Foundation, for your commitment to promoting higher education in our community.

