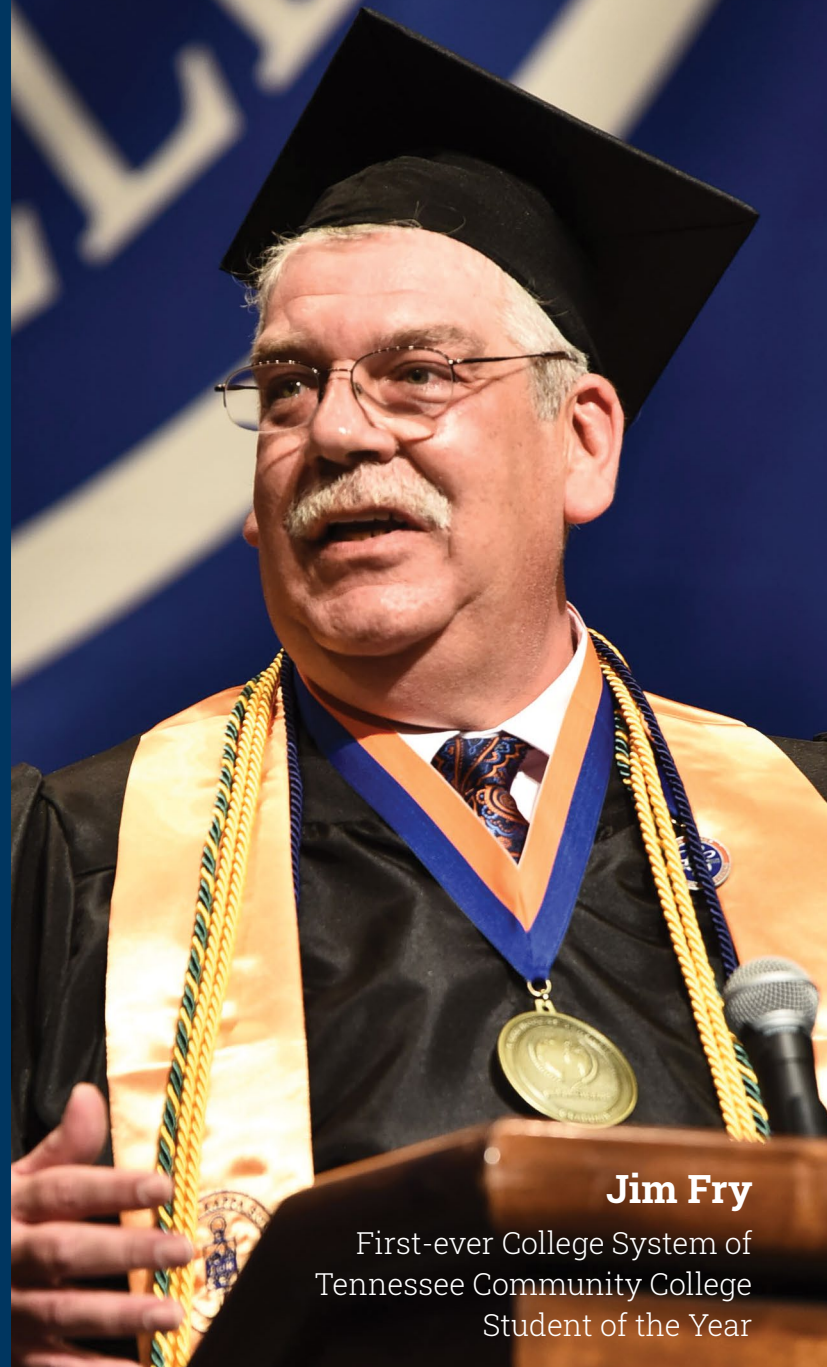


Annual Report
2018–2019



Jim Fry

First-ever College System of
Tennessee Community College
Student of the Year

9,342
STUDENTS

1,339 ALL-TIME RECORD

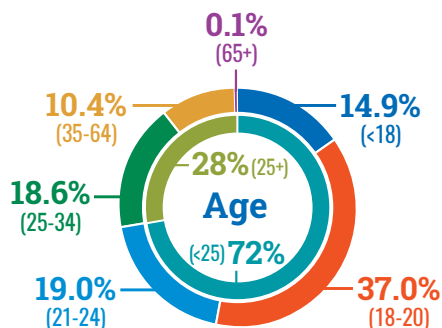
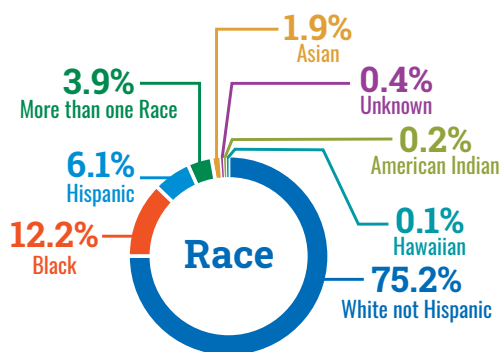
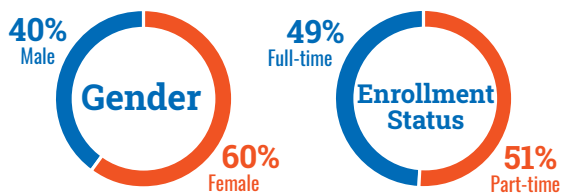
GRADUATES AWARDED

1,494

UNDERGRADUATE DEGREES & CERTIFICATES

+
1,049 ALL-TIME RECORD

TECHNICAL CERTIFICATES & DIPLOMAS



98%
ALLIED HEALTH
LICENSURE PASS RATE



97%
JOB PLACEMENT



16:1
STUDENT-TO-TEACHER
RATIO



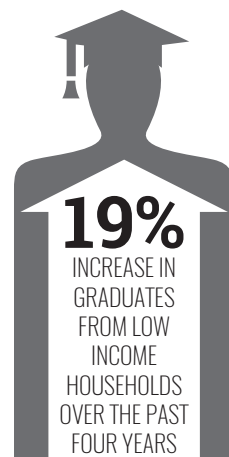
30+
FULLY ONLINE DEGREES
& CERTIFICATES

**TENNESSEE COLLEGE OF
APPLIED TECHNOLOGY
(TCAT)**

80% COMPLETION
RATE

93% JOB
PLACEMENT
RATE

97% LICENSURE
RATE



350+
STUDENT PARTICIPANTS
IN STUDENT RESEARCH
SYMPOSIUMS

55 Students
STUDIED IN
16 COUNTRIES
10 Faculty & Staff



61,763
WORKFORCE TRAINING HOURS SERVING
193 LOCAL AND REGIONAL BUSINESSES

**\$1.2
MILLION**
IN INSTITUTION & FOUNDATION
SCHOLARSHIPS AWARDED TO
865
STUDENTS



**TENNESSEE
SMALL BUSINESS
DEVELOPMENT
CENTER IN
CHATTANOOGA**
FIRST IN STATE:

In Most Small Business
Clients Served

503

In Most Jobs
Created/Retained

289

In Highest Capital Infusion
\$25,493,015



SECOND IN STATE:

- ★ In Awarding Most Associate Degrees to Adult Students
- ★ In Awarding Most Short-Term Certificates to Low-Income and Academically Underprepared Students
- ★ In Rate of Students Graduated, Transferred, or Still Enrolled after 3 Years among TN Community Colleges **56%**



91%
OF PARTICIPATING
CHATTSTATE STUDENTS
EARNED MEDALS AT
STATEWIDE SKILLS USA

Transformation in Progress

FROM THE PRESIDENT

As I walk across campus, I often pass our campus garden. It is always such an inspiring sight to see butterflies flitting between the plants and flowers. I frequently think of the caterpillars those butterflies used to be and marvel at the transformation they underwent to become the beautiful creatures they are today.

This metamorphosis reminds me of our students. They often come to us desiring a life changing transformation that will enable them to start a fulfilling career, care for their families, and ultimately change their lives forever. While the journey can be challenging, it is worth the effort when one sees the positive accomplishments outlined in the pages you hold in your hand. Thank you for all you have done throughout the past year to enable us in these efforts. Without your help, we would not exist for students like Jim Fry.

Jim took advantage of Tennessee Reconnect to return to college after spending much of his life trying to provide for his family and doing so without the experience a college degree would have afforded him. As Jim saw his daughters graduate with their own postsecondary degrees, he decided it was time to finish his college education. Since he had been away from academics for more than 25 years, he arrived at Chattanooga State with the apprehension that many of our students face—concern about whether or not he would make it. But, Jim decided if he needed remedial help, tutoring, or any of the other campus resources that are available to help students toward success, he was determined to take advantage of them and make his transformation happen. What an amazing transformation it was!



Jim Fry not only succeeded, he blossomed! He was a Global Scholars honors student and Beacon Scholar. He helped establish a new student club for adults. He was named the first-ever Community College Student of the Year by the College System of Tennessee! To cap off his tenure at Chattanooga State, Jim delivered the keynote address at his commencement ceremony, where he and his classmates made history as a record number of graduates crossed the stage to receive their degrees.

Setting a record for graduates reflects our focus on improving the lives of our students and the prosperity of our community. Thanks to the hard work and dedication of our outstanding faculty and staff, the transformation underway is evident by the achievements noted throughout this Annual Report. I am proud to see more of our students staying in school, graduating, or transferring after graduation. We have seen a 19 percent increase in graduates from low income households over the past four years. When combined with our 98 percent job placement rate, our students are on a transformational journey that will improve their lives and the lives they touch.

My hope is that all of us at Chattanooga State will be the chrysalis our students need—that they may have the nurturing surroundings necessary to fully grow, learn, and transform their lives for the betterment of their families and our entire community.

Sincerely,

A handwritten signature in blue ink that reads "Rebecca Ashford".

Rebecca Ashford, Ed.D.
President



Student Success



Polytech students honor Senator Gardenhire

Early College Polytech Academy students, faculty, staff and distinguished guests gathered on November 9, 2018 to honor State Senator Todd Gardenhire for his support of the Early College Mechatronics program at Chattanooga State Community College.

Chattanooga State Student Chapter of The American Society for Nondestructive Testing (ASNT) formed



15 New Student Ambassadors Named

Chattanooga State Community College recently selected 15 highly motivated and dedicated student ambassadors to help represent the college during admission, recruiting, orientation, and community events.

Student Spotlight



Jim Fry, a history major was awarded Community College Student of the Year at the College System of Tennessee's Statewide Outstanding Achievement Recognition (SOAR) March 20, 2019



Nicole Wingo was named TCAT-Chattanooga Student of Year



TCAT Chattanooga Wins Presidential Award

Students and faculty from the Tennessee College of Applied Technology at Chattanooga State Community College were one of two groups in the state of Tennessee to win the **Gold President's Volunteer Service Award** at the SkillsUSA National Leadership and Skills Conference.



100% Pass Rate on Certified Surgical Technologist (CST) Exam by Surgical Technology Grads

Spoken Word contest honors John Stigall

The John Stigall Spoken Word Contest was created to honor the late John Stigall, Sr., author, poet, spoken word artist and Associate Professor of English at Chattanooga State. As part of African American History month in February, Chattanooga State students shared original poetry that focused on aspects of African American culture, either past or present.

Education Excellence



UTC and Chattanooga State Make 2+2 Engineering Technology Degree Programs Official

Chattanooga State Community College welcomed officials from the University of Tennessee at Chattanooga for a signing ceremony to officially mark the transfer agreements for its 2+2 Engineering Technology Degree Programs. Dr. Richard Brown, Executive Vice Chancellor at UTC and Dr. Rebecca Ashford, Chattanooga State President signed the historic agreement between the institutions.



Michael P. Hennen Hospitality & Culinary Center Hosts Culinary Capstone Lunches

The Michael P. Hennen Hospitality and Culinary Center at Chattanooga State offered Culinary Student Capstone Lunches each week during the Spring 2019 semester featuring a different menu created and prepared by one of our chefs-in-training.



New Horticulture Building Opens

Tennessee College of Applied Technology's (TCAT) new 6,000 square foot Horticulture building opened in 2019 on the campus of Chattanooga State. The building includes a 3,000 square foot greenhouse, classrooms, a computer laboratory, equipment storage, and maintenance equipment. The building will be home to TCAT's Landscape and Turf Management program.



Early College Senior Recognition Night Celebrated

Chattanooga State's Early College program hosted a ceremony on May 6, 2019 to recognize seniors who have completed Early College courses, including home-schooled families who do not have a graduation ceremony.



Expansion Continues at the Kimball Site to Serve Marion and Grundy Counties

The Kimball Site has continued to grow and expand to better serve the needs of the area. Completed in 2018, the second building at the site was officially opened with a ribbon cutting ceremony on April 26, 2019.



5th Annual Chautauqua Lecture Series Combines with Writers@Work Program

The Humanities and Fine Arts Division began the 5th annual **Chautauqua Lecture Series** September 20, 2018. The series featured the informative and unique research of seven Humanities & Fine Arts faculty as well as the series finale on April 11, 2019 with **Writers@Work** 2018-2019 visiting authors Beth Ann Fennelly and Tom Franklin.

Community Connections

Chattanooga State hosts Inaugural Girl Scout STEM Day

In November 2018 ChattState hosted its first annual Girl Scouts STEM Day for middle and high school girls on the main campus. Thirty-eight Girl Scouts participated in eight, two-hour workshops learning about CAD, robotics, nuclear science, web design, coding, chemical engineering technology, 3D printing, and more.



Radiologic Technology Student Society raised \$2,185 for Making Strides Walk for Breast Cancer

Athletic Teams Connect with Community

Chattanooga State's athletic teams volunteered throughout the community to work with inner-city children, raise money for charities, and collect donations for those in need:

Baseball Team volunteered at Wallace A. Smith Elementary School and at a Christmas Project for Christ Church in East Brainerd;

Men's Basketball Team held a Basketball Camp for Youth;

Softball Team volunteered at Chattanooga Food Bank, taught softball skills to inner city children two nights per week and volunteered with Miracle League Chattanooga Baseball;

Women's Basketball volunteered at Chattanooga Miracle League and a 5k Cancer Walk;

Volleyball Team collected food for the Hispanic Club.

Chattanooga State's Tiger Cupboard on-campus emergency food pantry provided food 183 times to students experiencing food insecurity.

- ▶ Chattanooga State's Fall Alumni Reception held October 10, 2018 collected donations for the **Tiger Cupboard**.
- ▶ Throughout the month of February, 2019 Chattanooga State's Adult Student Club, C.A.D.R.E., sponsored a "Share the Love" food drive by collecting food to help replenish the **Tiger Cupboard**.
- ▶ Houston Graham's HVAC class in TCAT refurbished a refrigerator for the Tiger Cupboard to keep perishable foods fresh.

Nursing Community Service Project Focused on Homeless



The **Wellness Fair for the Homeless** was a community service project organized by Chattanooga State Community

College senior nursing students in November 2018. Students at stations provided education about nutrition, hand washing, and how to recognize and prevent hyper/hypothermia to the 175 clients at the fair. Blood pressure checks and proper foot care also were available, while ChattState dental students distributed donations of dental supplies and underwear for adults and children.

PTA Students Reach Out to Gulf Coast State College Damaged by Hurricane

ChattState Physical Therapy Assistant (PTA) students raised money during their fall 2018 bake sale to purchase gift cards for Florida's Gulf Coast State College PTA students who not only suffered damage to their building but for many who lost their jobs as a result of Hurricane Michael.

Helping Hands Fund Provided Emergency Help to 30 Students

For #GivingTuesday 2018 the Chattanooga State Foundation raised money for its **Helping Hands Fund**, which assists students with housing, utilities, groceries, minor car repairs, transportation, daycare and other non-routine expenses. Dr. Rebecca Ashford matched employees' GivingTuesday donations up to \$1,000. The money raised provided emergency support for 30 students experiencing an unforeseen financial crises.



IT Students Mentor "Cyber Seniors"

Chattanooga State IT students volunteered at **Cyber Seniors Computer Skills Workshop**, a free one-day workshop designed to help seniors feel more at ease when using technology in September 2018. Through their service, students enrich their academic learning experience, team work, and soft skills like communication, critical thinking and information literacy.

 **32,880 Hours of Community Service Recorded by TN Promise Students**

Dedicated Faculty & Staff

Dan Zink, director of the Hospitality & Tourism Management program at Chattanooga State, was named the 2018-2019 First Tennessee Business Chair of Excellence for the second year in a row.



Gocher-Johnson Wins Award from Statewide Disabilities Organization

Wanda Gocher-Johnson, Coordinator of Disabilities Support Services at Chattanooga State, won the prestigious Dona Sparger Professional Service Award at the Tennessee Association on Higher Education and Disability (TN-AHEAD) statewide conference in Nashville for demonstrating exemplary professional service to both TN-AHEAD and to the disability services field through education, advocacy and service.



McCarthy and Steele Named Erlanger Nursing Chairs of Excellence



Two Chattanooga State Community College nursing faculty members were recognized as Erlanger Chairs of Excellence for 2018-2019. Assistant Professor Dawn Steele was named Erlanger Nursing Chair of Excellence for Children and Assistant Professor Michele McCarthy received her second consecutive recognition as Erlanger Nursing Chair of Excellence for Adults.

Chatty Awards Honor Chattanooga State Excellence

The Chatty Awards honor Chattanooga State Community College faculty and staff members for excellence each spring.



Awards were presented to **Jacob Stanford**, Teaching Excellence in Arts & Sciences; **Richard Clements**, Excellence in Advising; **Michael Mercer**, Teaching Excellence in Technology; **Kirsten Jones**, Support Staff excellence; and **Amy Campbell**, Professional Staff excellence.

Recognized as 2018-19 Faculty Fellows were **Scott Douglass**, **Allison Feters** and **Amanda Wynn** Humanities & Fine Arts Fellowship; **Liz Norell**, **Bill Taylor** and **Skylar Davidson**, **Bea Lyons** Social & Behavioral Sciences Fellowship.

The Maxine Smith Fellowships awarded by the College System of Tennessee (TBR) were presented to **Anita Polk-Conley** and **Diane Jackson**.

People's Choice Awards went to **Donna Shipley**, Outstanding Adjunct Faculty; **Laqueta Soule**, Outstanding Administrator; **Amanda Griffin**, Outstanding Part-Time or Temporary Employee; and Campus Police Chief **Don Coleman**, Outstanding Plant Operations Employee. The 2019 Chatty Award was presented to **Elaine Hill**, coordinator of Academic Integrity.



ChattLEAD Cohort 2

In 2016, Chattanooga State implemented an 11-month leadership exploration and development program called ChattLEAD to strengthen new and emerging leaders from across the campus community.

The 2018 cohort group met weekly to discuss higher education leadership, strategic planning, change management, process improvement, talent management, legal issues in education, and data-driven decision-making. Relevant topics were addressed through seminars, workshops, hosted speaker events, campus tours, and team projects.

Artistic & Athletic Talents

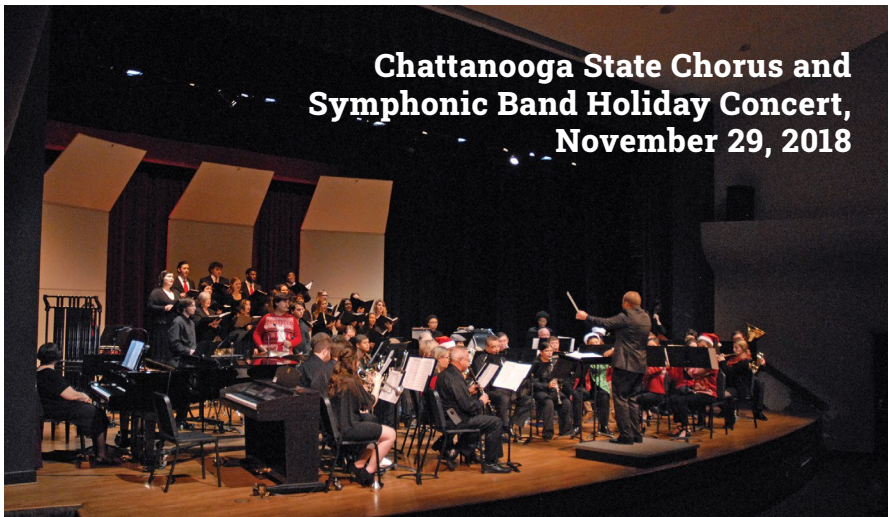
Voice Students Earn NATS Recognition



The Chattanooga State Community College music department sponsored six students at the National Association of Teachers of Singing Mid-South Regional Auditions (NATS) March 29–30, 2019.

Winners included:

- **Valerie Duke**, Nursing major, 1st Place in the Advanced Musical Theatre division
- **Genna Raborn**, early college program student, 3rd Place in the High School Musical Theatre division
- Alumnus **Tyler McKenzie**, 1st Place in the Advanced Classical Men's division.



Chattanooga State Chorus and Symphonic Band Holiday Concert, November 29, 2018



Softball Lady Tigers' Blythe Golden named 2019 TCCAA Coach of the Year

The Softball Lady Tigers were the 2019 Regular Season Region VII Champions and TCCAA Region VII Tournament Champions.



Women's Volleyball TCCAA Regional Runners-up in 2018, its inaugural season.



Women's Basketball TCCAA Region VII Runners-up in 2019.



YA-hoo Fest

YA-hoo Fest, Chattanooga's first young adult literature festival, took place in September 2018. The partnership with Chattanooga State Community College's Writers@Work program and the Southern Lit Alliance celebrated young adult and middle grades literature and featured readings, book sales, panel discussions and author signings.

Economic & Workforce Development



◀ Chattanooga Chamber and Chattanooga State Partner to Expand Apprenticeships in Community

In recognition of National Apprenticeship Week, the Chattanooga Area Chamber of Commerce and Chattanooga State Community College announced a partnership to work together with business, industry and other educational partners to grow apprenticeship programs in our service area.

“The ‘earn while you learn’ apprenticeship model shows that 9 out of 10 apprentices are employed after completing their apprenticeship with an average salary of \$60K per year,” stated ChattState President Dr. Rebecca Ashford.



The Tennessee Small Business Development Center Supports Regional Startups

The Tennessee Small Business Development Center (TSBDC) in Chattanooga provides small business start-up services including, but not limited to: business plan development, financial planning assistance, marketing plan development, sources of capital, & social media guidance to a nine-county region.

In 2018-2019 TSBDC served 503 small business clients, up from 400 previous year, with 2,032 counseling and research hours producing 289 jobs created or retained and \$25,493,015 in capital infusion—the highest amount among the TSBDC statewide combined total of \$101M. Further, 1,121 individuals attended 131 seminars on topics such as HR, bookkeeping, legal matters, marketing, and more.

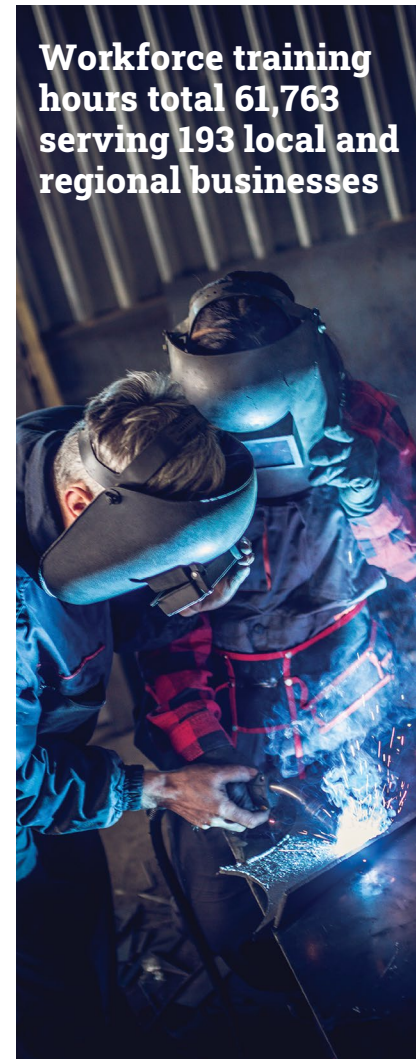
Chattanooga State Wins Outstanding Workforce Development Award

The Economic and Workforce Development Division of Chattanooga State Community College was named the 2018 recipient of the Outstanding Workforce Development Award from the Community Colleges of Appalachia (CCA) during the 28th Annual Conference in Asheville, NC.



The winning entry, “New Learners from Old Friends,” focused on Chattanooga State’s longstanding partnership with Whirlpool Corporation to describe how the college was able to develop re-training solutions for their workforce who would be working with state-of-the-art robotic and mechatronic systems in a new \$200 million plant. The challenge was to get the workforce up to speed while maintaining current operations.

Workforce training hours total 61,763 serving 193 local and regional businesses



Grants & Giving



Dinner of Firsts 2018 Proceeds Top \$77K

Chattanooga State's Dinner of Firsts 2018 was once again a resounding success! Proceeds for the event totaled over \$77,000 with \$46,000 going to the Tom Edd Wilson First in the Family Endowed Scholarship and \$31,000 to the annual First in the Family Scholarship.

This seventh annual dinner event honored local community leader and Chattanooga State graduate David Wade with Reggie Piercy serving as event Chair. David is also the President & CEO of EPB. Those roasting David included Todd Crawford, Joe Ferguson, Richard Rogers, Steve Rogers, Justin Wade, and Aaron Webb. Jed Mescon served as the Master of Ceremonies.



Total Employee Giving of \$53,013 from 374 Employees

374 Chattanooga State Community College employees donated to the Chattanooga State Foundation Annual Fund Campaign for FY2019. The Math & Science Division (above) was recognized for the highest participation in the academic divisions at 79%. Institutional Effectiveness, Research & Planning Division reached 100% participation first.

Card-Monroe Lab Dedication

President Rebecca Ashford officially welcomed local dignitaries, Card-Monroe officials, faculty, staff, and students on February 6, 2019 to recognize the Card-Monroe Corp. for its generous \$100,000 donation to the Chattanooga State Foundation. This gift helped to equip a state-of-the-art learning lab in the college's Center for Engineering, Technology, Arts & Sciences (CETAS) building and is designed to provide hands-on training for current and future students at Chattanooga State.



\$626,624 Childcare Access Grant Awarded to ChattState

Chattanooga State was awarded a \$626,624 competitive grant through the U.S. Department of Education's 2018 Child Care Access Means Parents in School grant program (CCAMPIS). The grant supports the expansion of Chattanooga State's daycare program into the evening hours while also providing daycare expense assistance for low income student parents for anytime our campus daycare center is open.

By using part of the grant to supplement the expenses of low-income student parents who were previously turned away from the CDC, it translates into allowing nearly 100 new student parents to pursue their education each year. This initiative is projected to serve more than 400 learners by 2022 when the grant ends.

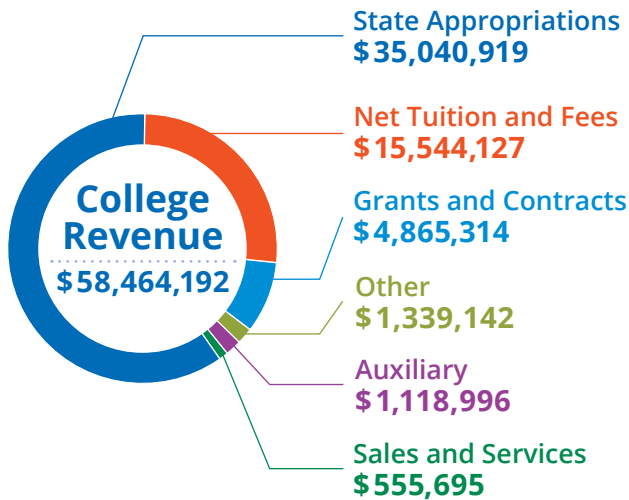
2018-2019 FOUNDATION BOARD MEMBERS

Maricela Rodriguez, D.D.S., President
Rowena Belcher, Secretary
Alan Cates
Joe Ferguson
Harry L. Fields, III

C. Duffy Franck, Jr.
John Germ, Treasurer
Wade Hinton
R. H. (Scott) Maclellan
Scott Mattice

Reggie Piercy
Keith Sanford
J. Britton Tabor, Asst. Treasurer
Dr. Edna Varner, President - Elect
Tom White

2018–2019 College and Foundation Financials



STATE APPROPRIATIONS Revenues from the State of Tennessee for current operations and capital appropriations.

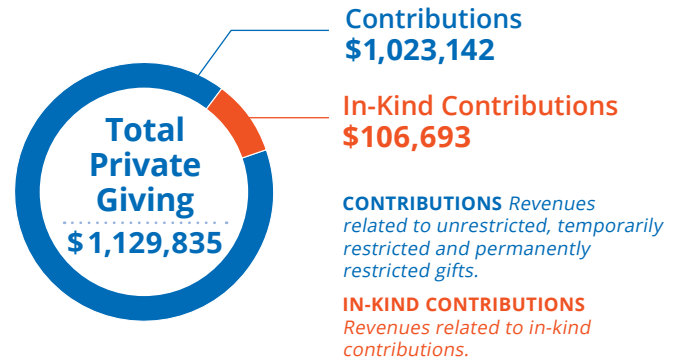
NET TUITION AND FEES Revenues collected from students, including tuition and fees.

GRANTS AND CONTRACTS Revenues from granting entities and funds for specific purposes, largely related to training or research activities.

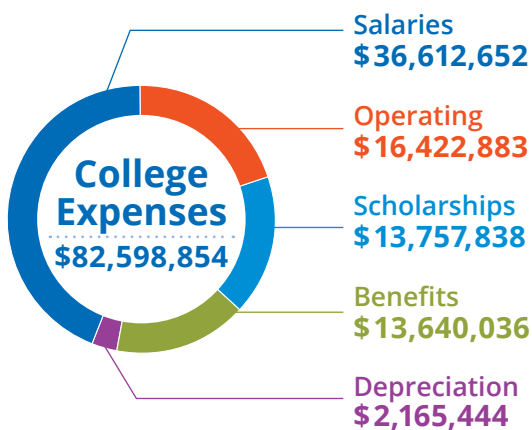
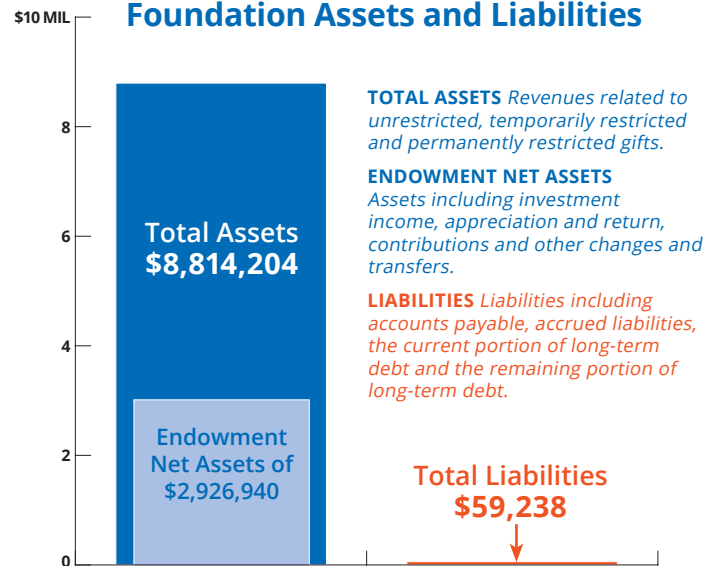
AUXILIARY Revenues from operation of auxiliary activities such as dining, bookstore and athletics.

OTHER Revenues generated from other sources, including investment income, interest, gifts and other revenues.

SALES AND SERVICES Revenues from sales and other services including space rental.



Foundation Assets and Liabilities



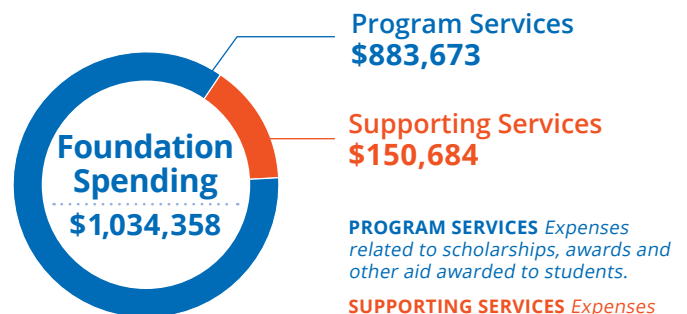
SALARIES Staff and faculty salaries incurred in connection with credit and non-credit courses.

OPERATING Expenditures related to operations, including support services auxiliary enterprises and instruction, as well as construction, renovation and equipment.

SCHOLARSHIPS Expenditures related to students scholarships and aid.

BENEFITS Expenditures related to faculty and staff benefits.

DEPRECIATION Expenditures related to depreciation of property and equipment.





CHATTANOOGA STATE

COMMUNITY COLLEGE