



# 2017 2018

Annual Report



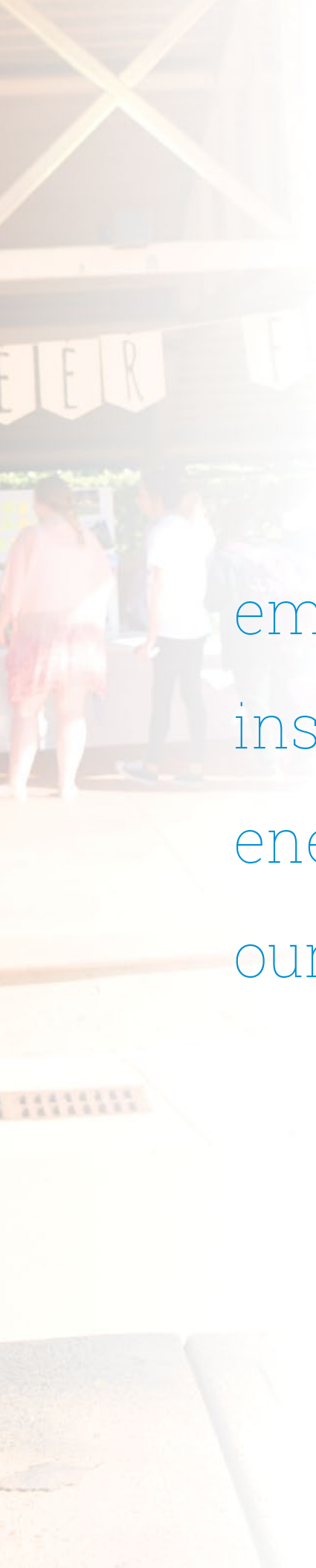


Campus News and Info

VOLUNTEER

TIGERS

17



empowering  
inspiring  
energizing  
our students

CHATTSTATE

2017  
2018

# CHATTSTATE 2017-2018

**9,410**  
STUDENTS

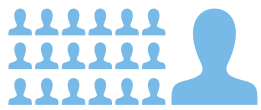
**1,498**  ALL-TIME RECORD

UNDERGRADUATE DEGREES & CERTIFICATES AWARDED

**680**

TECHNICAL CERTIFICATES & DIPLOMAS AWARDED

 **98%** ALLIED HEALTH LICENSURE PASS RATE



**18:1**

STUDENT-TO-TEACHER RATIO

**97%**



JOB PLACEMENT



ACCREDITED PROGRAMS



**FIRST** in state in awarding 1-2 year certificates to adult learners, academically-underprepared, and low income students



**SECOND** in state in awarding associate degrees to adult learners, academically-underprepared, and low income students

**\$339,849**

AWARDED TO

**221**

STUDENTS

FROM MORE THAN

**120**

NAMED SCHOLARSHIPS

TENNESSEE COLLEGE OF APPLIED TECHNOLOGY (TCAT)



COMPLETION RATE



JOB PLACEMENT RATE



LICENSURE RATE



**\$840 MILLION**

ECONOMIC IMPACT IN THE COMMUNITY

=

**\$168 MIL. PER YEAR**



GRADUATION RATE DOUBLED IN 5 YEARS

**60,451**

WORKFORCE TRAINING HOURS TO BUSINESS AND INDUSTRY ANNUALLY



# from the President

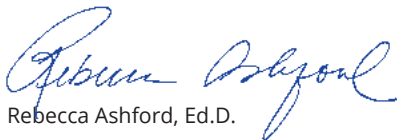
There are many new and noteworthy accomplishments highlighted in this Annual Report. You will learn about numerous awards and recognitions achieved by our dedicated students, faculty, and staff, and you will see examples of our commitment to working with business and industry to help develop their workforce.

Of all the achievements during the past year, the most satisfying was seeing our students walk across the graduation stage. In fact, we set an all-time record with 1,498 certificates and degrees awarded in 2017-18 at a time when student success remains a priority and our graduation rate continues to improve. Thirty four percent of our first-time, full-time freshmen graduated or transferred within three years, and 77 percent of first-time Chattanooga State students—both part-time and full-time—graduated or transferred within six years.

I am proud that our students receive a quality education at Chattanooga State where we have a student-to-teacher ratio of 18:1, a job placement rate of 97 percent, and a licensure pass rate of 98 percent.

Thank you for being a part of the Chattanooga State success story where we remain committed to high-quality education and workforce training, 53 years and counting.

Sincerely,



Rebecca Ashford, Ed.D.  
President



# about

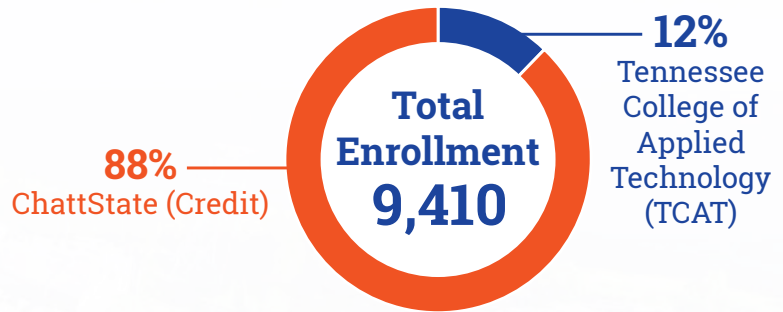
## Founded in 1965, Chattanooga State

is a regionally accredited comprehensive community college in the Tennessee Board of Regents System serving Hamilton, Bledsoe, Sequatchie, Marion, Grundy and Rhea counties, including the bordering counties of northeast AL and northwest GA. Offering credit programs leading to AA, AS and AAS degrees, as well as transfer programs, technical and embedded certificates, ChattState is also home to the only fully embedded technical college on a Tennessee community college campus. It has the largest engineering technology, health science, and applied technology programs in the statewide system, as well as strong partnerships with businesses and industry to create and deploy customizable training solutions.

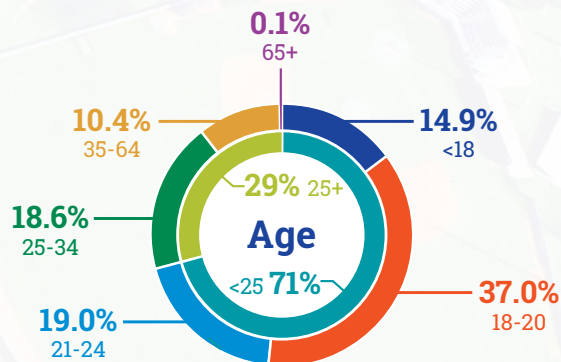
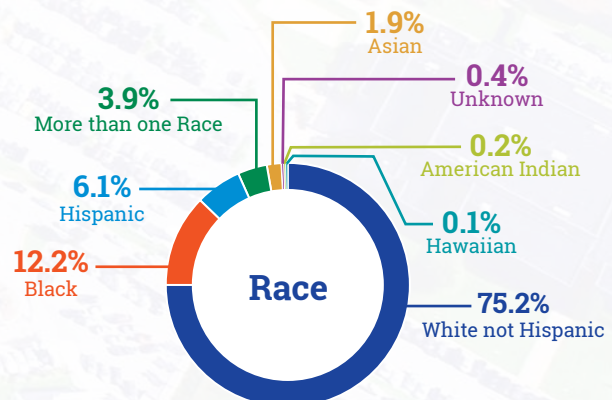
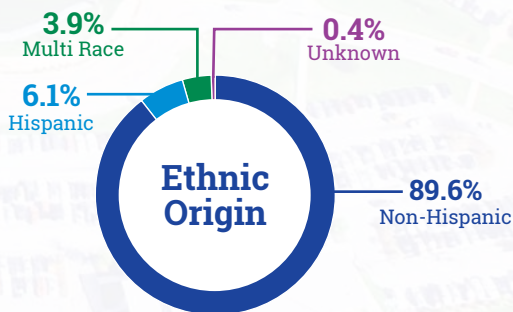
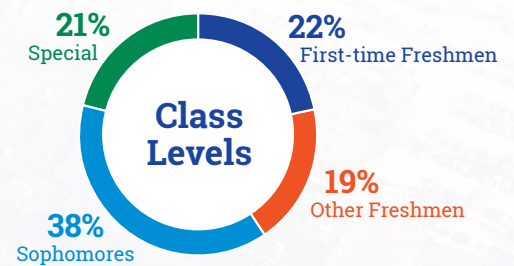
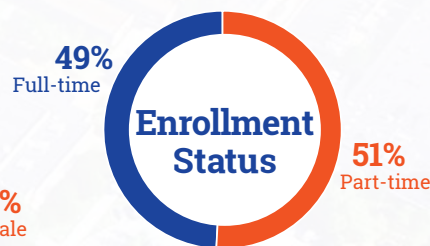
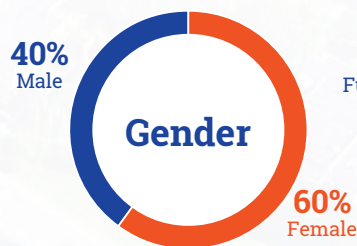


# Student Body Snapshot

(Fall 2017, 14th day)



Data for ChattState (credit), 8,241 total students





# highlights

## Convocation 2017—Theme: “Focus on Completion”

In her first convocation as ChattState President, Dr. Ashford set the tone for the coming academic year. Faculty and staff played a rousing game of ChattState-themed “Family Feud”.



## Horticulture Complex Groundbreaking



## Dinner of Firsts

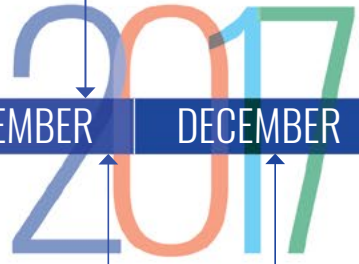
The 2017 event raised more than \$70,000 for the First in the Family Scholarship Fund.



## Awarded \$200,000 Tennessee Promise Forward Grant

supporting student persistence, retention, and graduation.

# JULY      AUGUST      SEPTEMBER      OCTOBER      NOVEMBER      DECEMBER



## 2nd Annual High Impact Practices Summer Institute

Facilitated by Dr. Tia Brown McNair, Vice President, Office of Diversity, Equity, and Student Success, AAC&U included 45 Chattanooga State faculty and staff and 21 faculty and staff from TBR institutions.

## TCAT Graduation

680 certificates and diplomas were awarded to students in the Tennessee College of Applied Technology (TCAT) at Chattanooga State.



## Chattanooga State Chosen as First ASME Designated Testing Organization

American Society of Mechanical Engineers Personnel Certification, LLC, for the new ANDE-1 Standard for Certifying Non-Destructive Examiners and Quality Control.

## Faculty member Dr. Rachael Falu selected as Maxine Smith Fellow



## Polytech Academy Opens



## Erlanger Chairs of Excellence in Nursing awarded to Nursing Faculty members Karrie Barnett and Michele McCarthy



## Student Research Symposium

More than 100 students eagerly showcased their research.



## First Tennessee Chair of Excellence in Business awarded to Business faculty member Dan Zink







## Inaugural Chatty Awards

Employee Excellence Awards were presented during the inaugural 2018 Chatty Awards at Chattanooga State. Each of the five award recipients was presented with a \$500 check from the Chattanooga State Foundation during the new employee recognition event. Awards were presented to Dr. David Wollert, Teaching Excellence in Arts & Sciences; Dr. Michael McCamish, Excellence in Advising; David Burgess, Teaching Excellence in Technology; Julie Bennett, Professional Staff Excellence; and Antoinette Dobbs-Taylor, Support Staff Excellence.



David Burgess    David Wollert    Dr. Michael McCamish    Julie Bennet    Antoinette Dobbs-Taylor

## Technical-to-College Articulation Agreement Signed

Signed articulation agreements on May 29 allow TCAT graduates from 17 programs to seamlessly transfer into a credit program bringing with them 18 to 24 credits toward one of five designated associate of applied science degrees.

Program	Credits Earned	Designated Degree	
Medical Assistant	24 CREDITS	Completion of these TCAT programs results in credit toward an Associate of Applied Science (A.A.S.) at Chattanooga State.	
Practical Nursing	24 CREDITS		
Surgical Technology	24 CREDITS		
Automotive Technology	23 CREDITS		HEALTH SCIENCES A.A.S.
Collision Repair Technology	23 CREDITS		
Computer Support Technician	23 CREDITS	INDUSTRIAL TECHNOLOGY A.A.S.	
Diesel Equipment Technology	23 CREDITS		
HVAC/R Technician	23 CREDITS	CONSTRUCTION MANAGEMENT A.A.S.	
Industrial Electricity	23 CREDITS		
Industrial Electronics	23 CREDITS	WELDING ENG. TECHNOLOGY A.A.S.	
Industrial Maintenance Technician	23 CREDITS		
Motorcycle & Marine Service Technician	23 CREDITS	AN TRANSITION PROGRAM A.A.S.	
Machine Tool Technology	23 CREDITS		
Road Building Equipment Service Technician	23 CREDITS		
Tool and Die Maintenance Technician	23 CREDITS		
Welding Technology	23 CREDITS		
HVAC/R Technician	23 CREDITS		
Industrial Electricity	23 CREDITS		
Industrial Electronics	23 CREDITS		
Landscape and Turf Management	23 CREDITS		
Welding Technology	23 CREDITS		
Welding Technology	19 CREDITS		
Practical Nursing	18 CREDITS		



## Girls STEM Day



## Theatre and Music

The Theatre and Music Departments presented *Into the Woods*.



# 2018

JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

## Young Writers Conference

High school juniors, seniors and their teachers participated in a fun-filled day on the main campus that included creative writing workshops and awards for the outstanding high school writers.



## Student Film Festival

ChattState launched Chattanooga, Tennessee's first student film festival for high school and college students.

## Writers@Work

Winners of the Writers@Work student essay contest and their professors with author George Singleton.



left to right: Professor Mindy Griffin, John Hewitt King (3rd place winner), George Singleton, Haley Rucker (1st place), Professor Erica Lux. Not pictured: Harrison Ivins (2nd place) and his professor, Dr. Keri Lamb.

## 52nd Annual Commencement

1,498 degrees and certificates were awarded to students during the 2018 commencement exercises.



## Erlanger Health Science Center Dedication



## Common Ground Garden Re-Opens

The revamped garden has 34 raised beds, with gravel walkways in between, a fully automated watering system, three supply bins, and a new wooden tool shed.



## Latin Festival

Thousands attended Latin Festival 2018 in Highland Park which is a fun community celebration of cultures with event proceeds to Chattanooga State's Latino Scholarship and the Chattanooga State's English Language Learner programs.



CHATTSTATE

2017  
2018

COMPETENCE  
KNOWLEDGE  
PROFESSIONALISM  
INNOVATION  
COLLABORATION  
EXCELLENCE  
RESILIENCE  
INTEGRITY  
COMPASSION  
RESPECT

## Beyond Academics: Helping Students When Life Gets in the Way

### • **Tiger Cupboard Food Pantry** ▶

ChattState's Tiger Cupboard Food Pantry opened on campus in March 2018. The Tiger Cupboard's mission is to provide emergency or gap measures for food access in the most convenient, discreet, dignified and easily accessible means possible.



Sandy Rutter, Dean of Student Engagement & Support Services shows off ChattState's new Tiger Cupboard food pantry.

• **Helping Hands Fund** was established to support students in a crisis with emergency funding.

• **Dress for Success** offers students access to gently-used professional clothing and interview attire thanks to the Northside Neighborhood House partnership.

## Workforce Development Team moves at the Speed of Business

Tasked with enhancing economic and workforce development throughout the region, the Division of Economic and Workforce Development provided 60,451 workforce training hours in fiscal year 17-18—a 16 percent increase over the previous fiscal year.

### **Chattanooga State's Tennessee Small Business Development Center**

TSBDC had a record year serving more than 400 small business clients with 2,160 counseling and research hours producing 297 jobs created or retained and \$20,420,627 in capital infusion. In addition, 1,443 individuals attended 130 seminars on various topics such as orientation, bookkeeping, legal matters, HR issues, marketing, and more.

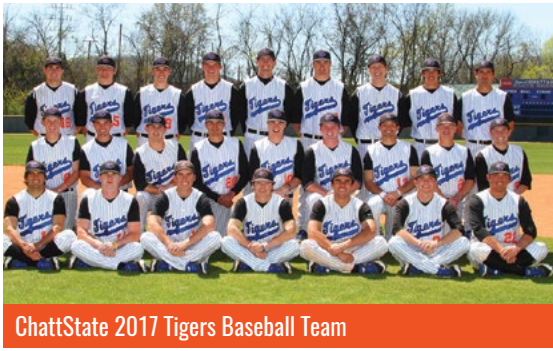
### **Award Winning Workforce Training**

- 2018 recipient of the Outstanding Workforce Development Award from the Community Colleges of Appalachia (CCA).
- A Top Ten Finalist for the Bellwether Award in workforce development category focusing on the importance in reaching long-term corporate neighbors to provide training solutions.

## Culinary Students Capstone Project ▶

As part of the Capstone Project, students in our culinary program developed and prepared an original lunch menu, serving it to faculty, staff and community members who prepaid for the special lunch experience.





ChattState 2017 Tigers Baseball Team

## ▲ Athletics

The ChattState Tigers 2017 baseball program was recognized by the American Baseball Coaches Association (ABCA) as one of 200 colleges (at every level) and high school programs earning Team Academic Excellence Awards. The awards recognize teams coached by ABCA members that posted a GPA over 3.0 on a 4.0 scale for the 2016-2017 academic year.



## First graduates of ▶ Mechatronics Akademie

In a partnership with Chattanooga State, Hamilton County Schools, and Volkswagen Chattanooga Operations, the Mechatronics Akademie celebrated its first graduates who received their high school diploma and 40+ Early College credits simultaneously.



## ◀ Respiratory Care Program Recognized by CoARC

The Respiratory Care program at Chattanooga State Community College was recognized by the Commission on Accreditation for Respiratory Care (CoARC). The Distinguished RRT Credentialing Success Award, an achievement award, is presented as part of CoARC's continued efforts to value the Registered Respiratory Therapist (RRT) credential as a standard of professional excellence.



## ◀ TCAT Graduate Wins National Award

Sara Wilson, a recent Chattanooga State Tennessee College of Applied Technology (TCAT) graduate was named the American Technical Education Association (ATEA) National Outstanding Technical Student Award winner of 2017.



National award winner Sara Wilson

## RN Grads Perfect ▶

A total of 107 registered nursing graduates from the class of 2017 scored a 100 percent pass rate on NCLEX licensure exams.



## ACT Names Cates Tennessee Workforce Champion ▶

Tony Cates of Gestamp was selected as the ACT College and Career Readiness Workforce Champion of Tennessee—the state's sole recipient. "Tony was nominated for his strong commitment to the development of the workforce through education. His latest commitment, in conjunction with Hamilton County Schools, was the development of a high school that allowed at-risk juniors and seniors the opportunity to attend high school four hours a day and work four hours a day," shares Dr. Jim Barrott, executive vice president for TN College of Applied Technology.



ACT Tennessee Workforce Champion Tony Cates

# foundation



## Total Scholarships \$1,097,780

Chattanooga State awarded \$339,850 from the Chattanooga State Foundation combined with \$757,930 in institutional scholarships. These funds were awarded to 221 students from the more than 120 named scholarships offered within the Chattanooga State Foundation.

## Total Voluntary Support \$1,082,307

Chattanooga State once again exceeded \$1 million in total voluntary support, an accomplishment attained for three of the past four years. The college also received a record pledge of \$1.5 million to our nursing program, the largest pledge to date.



Tom Edd Wilson

## New Named Scholarship

One of the newest named scholarships established was the Tom Edd Wilson First in the Family Endowed Scholarship at \$50,000. Tom Edd passed away suddenly on June 10th, 2017. His legacy of “giving back” lives on with the newly endowed Tom Edd Wilson First in the Family Scholarship. He provided strong, competent leadership for Chattanooga’s most significant fundraising efforts including the Allied Arts of Greater Chattanooga, the United Way of Greater Chattanooga, and the Friends of Scouting Campaign for several years.

## Employee giving participation up 45%

Employee giving participation grew by 45 percent to 338 donors for fiscal year 2017-18 and raising \$42,885.



## ◀ Polytech Academy Grant

As part of a \$956,809 Labor Education Alignment Program (LEAP) grant, the Polytech Academy at Chattanooga State Kimball received new computer stations, 3D printers and scanners, as well as an injection mold system for the classroom, creating a perfect learning environment for students. Polytech students will complete their high school graduation requirements while earning 40 or more credit hours toward their Associate of Applied Science degree.

## Dinner of Firsts ▶

Chattanooga State's Dinner of Firsts 2017 was once again a resounding success! Net proceeds for the event totaled more than \$70,000 with \$50,000 earmarked for the inaugural Tom Edd Wilson First in the Family Endowed Scholarship and \$20,000 to the annual First in the Family Scholarship. Earnings from the first six years have provided more than \$340,000 in scholarship support for first-generation college students.



## Helping Hands Fund Created

Thanks to a donor who understands how poverty can impact the success of students, the Chattanooga State Foundation Helping Hands Fund was created to support students in a crisis to ensure they can stay in school.

## \$5 Million in Public Grants

We are proud that Chattanooga State secured competitive public grants totaling \$5,255,240, including a \$200,000 Tennessee Promise Forward Grant to support student persistence, retention, and graduation.



## ◀ AGC Construction Lab Dedicated

We dedicated the Associated General Contractors of East Tennessee Construction Lab at Chattanooga State in recognition of their \$150,000 donation to the Chattanooga State Foundation.

## FOUNDATION BOARD MEMBERS

### Maricela Rodriguez

President,  
Rodriguez Family Dentistry,  
Chattanooga TN

### Harry Fields

Chairman,  
Chattanooga Business Machines, Inc.,  
Chattanooga TN

### R.H. (Scott) Maclellan

President,  
the Maclellan Foundation, Inc.,  
Chattanooga, TN

### W. Keith Sanford

President and CEO,  
Tennessee Aquarium,  
Chattanooga TN

### Rowena Belcher

Secretary, Community Volunteer,  
Lookout Mountain GA

### Duffy Franck

Community Relations Manager,  
FirstBank,  
Chattanooga TN

### Scott Mattice

Senior Vice President,  
Morgan Stanley,  
Chattanooga TN

### J. Britton Tabor

Assistant Treasurer,  
Chief Financial Officer,  
Erlanger Health Systems,  
Chattanooga TN

### Alan Cates

Member, Partner,  
Husch Blackwell, LLP,  
Chattanooga TN

### John Germ

Treasurer, Chairman and CEO,  
Campbell & Associates, Inc,  
Chattanooga TN

### Larry Parks

President and CEO,  
T. U. Parks Construction Company,  
Chattanooga TN

### Dr. Edna Varner

President-Elect, Senior Advisor,  
Leading & Learning,  
Public Education Foundation,  
Chattanooga TN

### Joe Ferguson

Chairman, EPB,  
Chattanooga TN

### Wade Hinton

Vice President of Diversity  
and Inclusion,  
UNUM Group,  
Chattanooga, TN

### Reggie Piercy

Senior Vice President of Operations,  
Vision Hospitality Group

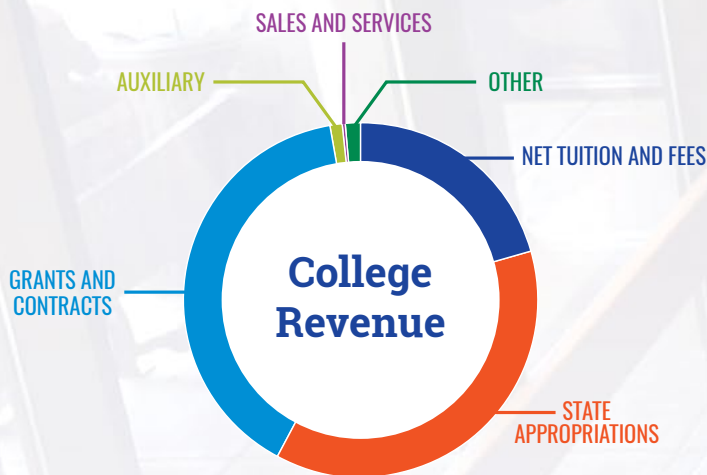
### Tom White

Senior Vice President of  
Investor Relations,  
UNUM Group,  
Chattanooga TN

# financials

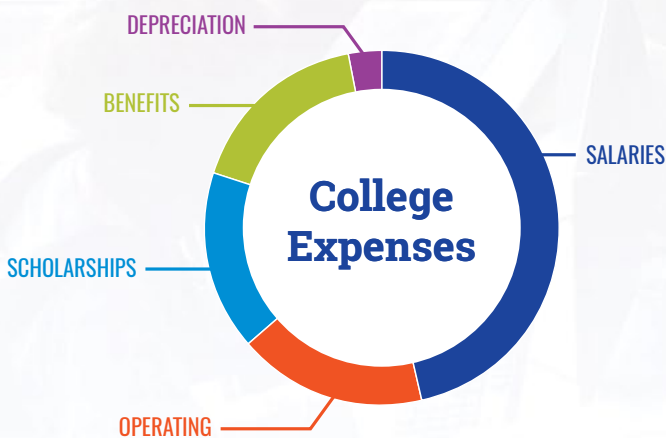
## 2017-2018 College Financials

### College Revenue



<b>Net Tuition and Fees</b> <i>Revenues collected from students, including tuition and fees.</i>	\$17,240,722.15
<b>State Appropriations</b> <i>Revenues from the State of Tennessee for current operations and capital appropriations.</i>	\$31,261,381.36
<b>Grants and Contracts</b> <i>Revenues from granting entities and funds for specific purposes, largely related to training or research activities.</i>	\$32,460,886.14
<b>Auxiliary</b> <i>Revenues from operation of auxiliary activities such as dining, bookstore and athletics.</i>	\$1,053,225.58
<b>Sales and Services</b> <i>Revenues from sales and other services including space rental.</i>	\$538,460.45
<b>Other</b> <i>Revenues generated from other sources, including investment income, interest, gifts and other revenues.</i>	\$1,030,053.91
<b>Total College Revenue</b>	<b>\$83,584,729.59</b>

### College Expenses



<b>Salaries</b> <i>Staff and faculty salaries incurred in connection with credit and non-credit courses.</i>	\$38,229,679.04
<b>Operating</b> <i>Expenditures related to operations, including support services auxiliary enterprises and instruction, as well as construction, renovation and equipment.</i>	\$14,291,359.87
<b>Scholarships</b> <i>Expenditures related to students scholarships and aid.</i>	\$13,469,339.33
<b>Benefits</b> <i>Expenditures related to faculty and staff benefits.</i>	\$14,062,597.72
<b>Depreciation</b> <i>Expenditures related to depreciation of property and equipment.</i>	\$2,209,273.92
<b>Total College Expenses</b>	<b>\$82,262,249.88</b>

- Submit Application Online
- Pay Fees
- Check Financial Aid Status
- Check Admission Status

## 2017-2018 Foundation Financials

IN-KIND CONTRIBUTIONS



### Total Private Giving

<b>Contributions</b> <i>Revenues related to unrestricted, temporarily restricted and permanently restricted gifts.</i>	\$1,032,146.00
<b>In-Kind Contributions</b> <i>Revenues related to in-kind contributions.</i>	\$50,161.00
<b>Total Private Giving</b>	\$1,082,307.00

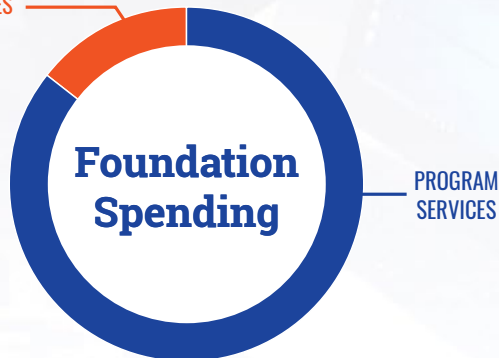
LIABILITIES



### Foundation Assets and Liabilities

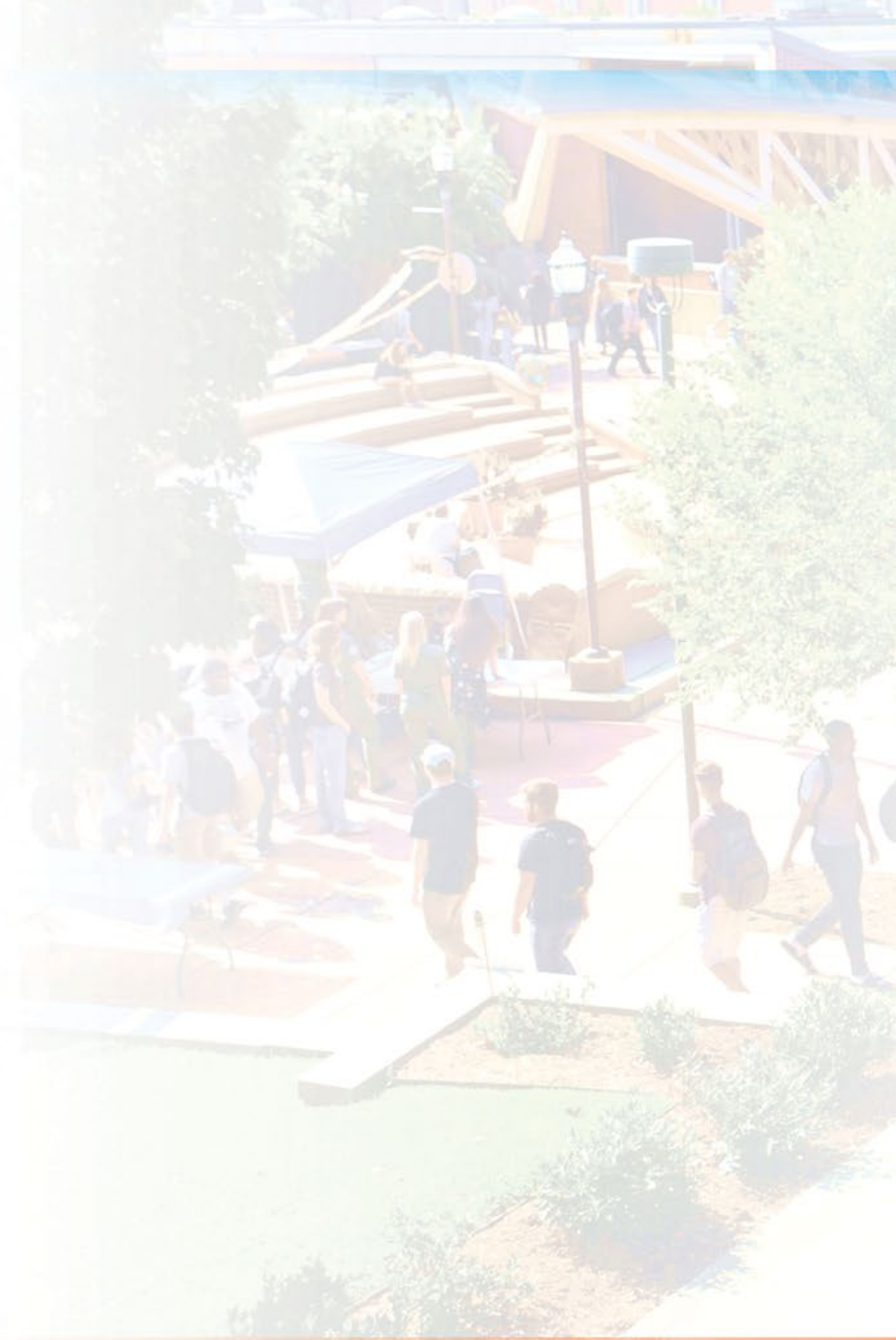
<b>Total Assets</b> <i>Revenues related to unrestricted, temporarily restricted and permanently restricted gifts.</i>	\$8,934,004.06
<b>Endowment Net Assets</b> <i>Assets including investment income, appreciation and return, contributions and other changes and transfers.</i>	\$2,785,065.34
<b>Total Liabilities</b> <i>Liabilities including accounts payable, accrued liabilities, the current portion of long-term debt and the remaining portion of long-term debt.</i>	\$252,203.69

SUPPORTING SERVICES



### Foundation Spending

<b>Program Services</b> <i>Expenses related to scholarships, awards and other aid awarded to students.</i>	\$943,139.06
<b>Supporting Services</b> <i>Expenses related to fundraising and general and administrative services.</i>	\$157,688.55
<b>Total Foundation Expenses</b>	\$1,100,827.61



4501 Amnicola Highway

Chattanooga, TN 37406

[chattanoogastate.edu](http://chattanoogastate.edu)