



Chattanooga
State
Annual Report
2015-2016

WE ARE
CHATTSTATE

...ChattState!



Look at a day when you are supremely satisfied at the end. It's not a day when you lounge around doing nothing; it's when you've had everything to do, and you've done it.
—Margaret Thatcher

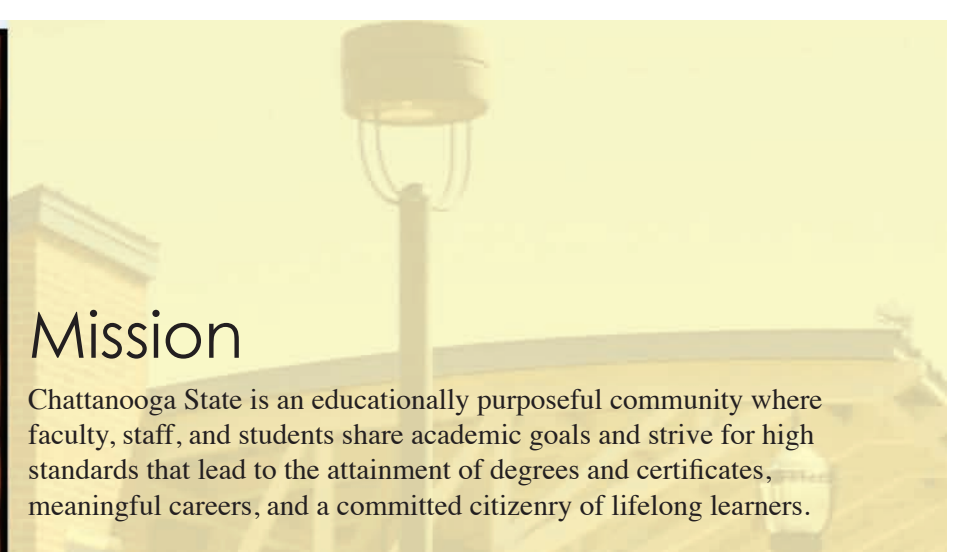
Student Success

Chattanooga State's 50th Commencement, Saturday, May 7, 2016.
Congratulations to the Class of 2016 — all 1,335 of you!

The Class of 2016, by the numbers:

- ranged in ages from 17-63 years old
- more than 52 percent over age 25
- approximately two-thirds were women
- 330 students awarded academic honors
- Hamilton County Collegiate High at Chattanooga State had 49 graduates; 21 of these graduates earned enough credits to receive their Associate Degree

—Rebecca Toro
Chattanooga State 2016 Honors Graduate



Mission

Chattanooga State is an educationally purposeful community where faculty, staff, and students share academic goals and strive for high standards that lead to the attainment of degrees and certificates, meaningful careers, and a committed citizenry of lifelong learners.

We are a comprehensive, regionally accredited community college in the Tennessee Board of Regents System, offering associate of arts, associate of science, and associate of applied science degrees. The College is distinguished by a diverse service area population; high market penetration; breadth of curriculum; and impact on the business-industrial-professional community of southeast Tennessee.



“For more than 50 years, the Chattanooga State faculty and staff have provided high-quality education and workforce training in our community.”
-Dr. Flora Tydings, the school's President from July 1, 2015 - January 2017, now Chancellor for Tennessee Board of Regents.



We opened the 2015-16 academic year with a 50th Birthday party for the college while ushering in the historic first class of Tennessee Promise students.

Our connection to local business and industry remains strong! In the Fall of 2015, we announced our partnership with Amazon's Career Choices Classroom that provides opportunities for students to pursue their passion in a convenient onsite location while Amazon pays 95 percent of employees' tuition. This past Spring, we expanded partnerships with HCDE and VW to launch a new VW Mechatronics Akademie for high schoolers to earn college credit and career training while earning their high school diploma. My team has heard me say it many times before, and will continue to hear me say....the reason we all get up and come to work everyday is because of our students. Their success is our top priority.

The College received a competitive \$2.5 million Strengthening Institutions grant from the Department of Education that will help with student success initiatives. This funding will boost several of our key long-term strategic initiatives.

We are the third Tennessee Community College to join the Achieving the Dream national reform network that uses a data-informed program designed to accelerate success among diverse student populations that will help us to drive better graduation results.

We strengthened educational partnerships. Highlights include:
Welcoming UTC as a new strategic partner with our Small Business Development Center, signing a Dual Admissions agreement allowing our students to transfer seamlessly between the schools, and an honors articulation agreement.



Public & Private Grants

by Category: July 1, 2015-June 30, 2016

Federal	\$2,982,112
State	\$4,227,631
Local	\$184,560
Private	\$91,184
TOTAL	\$7,485,487

START HERE
ASSOCIATE'S
DEGREE



FINISH HERE
BACHELOR'S
DEGREE



ChattanoogaState.edu/UTC



Foundation

Golden Celebration Dinner of Firsts

A scholarship benefit with a record-setting year in both attendance and net revenue, raising more than \$75,000 for the Chattanooga State Foundation's First in the Family Scholarship fund.



Foundation Scholarships

The Chattanooga State Foundation awarded 208 scholarships to students totaling \$340,754.43.

Employee Giving

Employee giving increased by 17% from fiscal year 2015 to fiscal year 2016.

Voluntary Support

Total Voluntary Support for fiscal year 2016 was \$913,262.

Chairs of Excellence

Dr. Jan Keys, Senior Vice President and Chief Nurse Executive of Erlanger Health System, presented the Erlanger Nursing Chair of Excellence to faculty member Yolanda Green. Jay Dale, Senior Vice President of First Tennessee, presented the First Tennessee Business Chair of Excellence to faculty member Dr. Chris Willis.

Foundation Board Members

Alan L. Cates, Esquire
2015-16 Chair & President
Partner, Husch Blackwell LLP,
Chattanooga, TN

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Houston-Johnson, Inc.,
Louisville, KY

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2017 Chair & Alumni President,
Rodriguez Family Dentistry,
Chattanooga, TN

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Chairman, Chattanooga Business,
Machines, Chattanooga, TN

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The Maclellan Foundation Inc.,
Chattanooga, TN

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Reggie Piercy
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Chattanooga, TN

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Retired Educator and Principal Coach,
Public Education Foundation,
Chattanooga, TN

Roberta Tillery Miles
Community Volunteer,
Lookout Mountain, TN



The Dinner of Firsts has funded 104 scholarships for first generation college students over the last four years.

New Initiatives

Announced a Smoke and Tobacco-Free Campus

On July 1, 2016 Chattanooga State became the first higher education institution in Hamilton County to announce a smoke and tobacco-free campus.



Alumni Board of Directors

A new Alumni Board of Directors was established by the College.

Family Friendly Workplace

Chattanooga State launched a Family Friendly Workplace initiative as part of the City's Family Friendly Workplace Challenge.

Ten-Year Strategic Plan

Chattanooga State completed an early implementation of our new ten-year Strategic Plan, which runs 2015-2025. The plan outlines our vision for the future, provides a unifying direction and establishes measurable outcomes of success for the college. We will continue to focus resources and energy around the following four strategic pillars: (1) Student Success, (2) Access, (3) Quality, and (4) Resourcefulness and Efficiency.



Michael P. Hennen Hospitality & Culinary Center Dedicated

Following more than a year of carefully detailed planning and remodeling, the Michael P. Hennen Hospitality and Culinary Center at Chattanooga State was opened for a sneak peek. Donors, including family and friends of the late restaurateur, gathered together at Chattanooga State Community College to celebrate and honor Michael. Currently more than 30 students have enrolled in the new Hospitality Management Program.

Kimball Expansion

Chattanooga State Community College has been a part of Marion County for more than 23 years. Chattanooga State Kimball Site opened in 1993 at 426 Battle Creek Road at the Regional Skills Center. In the Fall of 2014, the Campus moved all credit classes to the new state-of-the-art facility at the Marion County Institute of Higher Education located at 2100 Main Street. More than 400 students are served each semester, which is a 38 percent increase since the opening in Fall of 1993. The Welding and Industrial Maintenance TCAT (Tennessee College of Applied Technology) programs are still being taught at the Battle Creek location. Plans are to move those two programs to the next building at the new site, which is projected to open Fall of 2018.



Highlights

TCAT Shines at Skills USA

Students in the Tennessee College of Applied Technology (TCAT) division at Chattanooga State Community College recently competed against hundreds of other Tennessee TCAT students during the annual Tennessee Postsecondary SkillsUSA competition held in Chattanooga.

During the two days of competition, 49 TCAT Chattanooga students competed in 35 contests. For their efforts, the students earned 12 gold, 11 silver, and 2 bronze medals. During the statewide competition this past spring in Chattanooga, Tennessee, students who won gold medals earned the right to advance to the National SkillsUSA competition where they earned five gold, one silver and two bronze medals.

In addition to the individual medal winners, TCAT Chattanooga received the James D. King award for accumulating the highest number of points between the TCAT's that have an enrollment greater than 500 students. (photo below of winners)



Professional Training

The Professional Film & Television Training program won 'Best 3-Minute Film' at the Southeastern University Revolution Film Festival in Lakeland, Florida for their film entitled 'Hear Me'.



ChattState's Writers@Work

continues its successful installment launched in 2013 with the announcement of the Author-in-residence.

Chattanooga, Tenn. — The Chattanooga State Community College's Humanities Department, with generous support from the Chattanooga State Foundation, celebrated the first installment of its annual Writers@Work series. Central to this new initiative is the selection by the Chattanooga State Humanities Department faculty of a creative text for inclusion in Composition II courses throughout the fall and spring semesters. The two-semester focus culminates in a weeklong visit to the campus by the book's author for workshops, book signings, lectures, and classroom visits; many of these events are also open to interested members of the community.

Global Scholars Honors Program

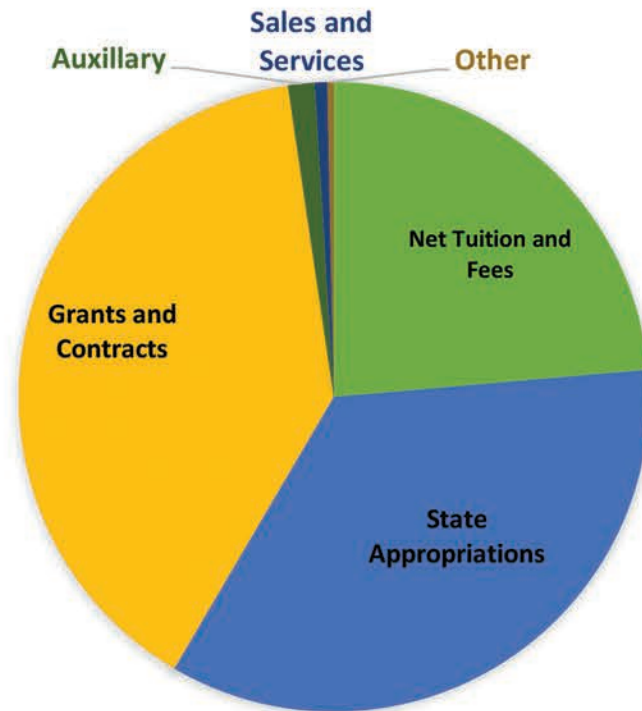
The Global Scholars Program, Chattanooga State's academic honors program, will provide you an opportunity to gain a global perspective and awareness through a deeper and more complex, connected, and contextualized college experience. The honors faculty at Chattanooga State will challenge you to unlock your personal strengths so you can leverage them to make a difference in the world.

As a Global Scholar, you will be part of a learning community comprised of students from all academic majors who share your intellectual curiosity and academic achievement. You will take classes together, participate in co-curricular activities together, and engage in service learning projects to make the community and the world a better place in which to live.

Revenues

Chattanooga State Community College

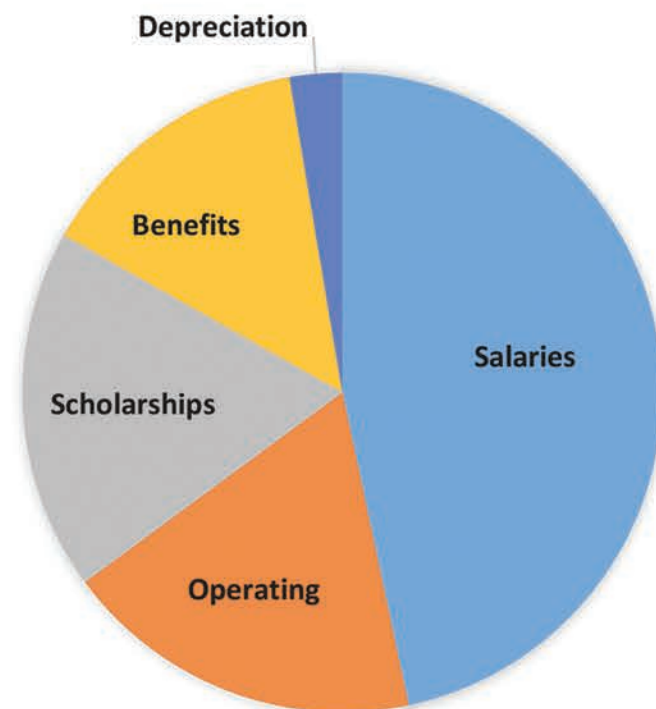
Net Tuition and Fees	\$19,257,697.60
State Appropriations	\$28,383,891.11
Grants and Contracts	\$31,982,740.24
Auxiliary	\$ 1,108,986.55
Sales and Services	\$ 527,114.92
Other	\$ 258,590.18
Total:	\$81,519,020.60



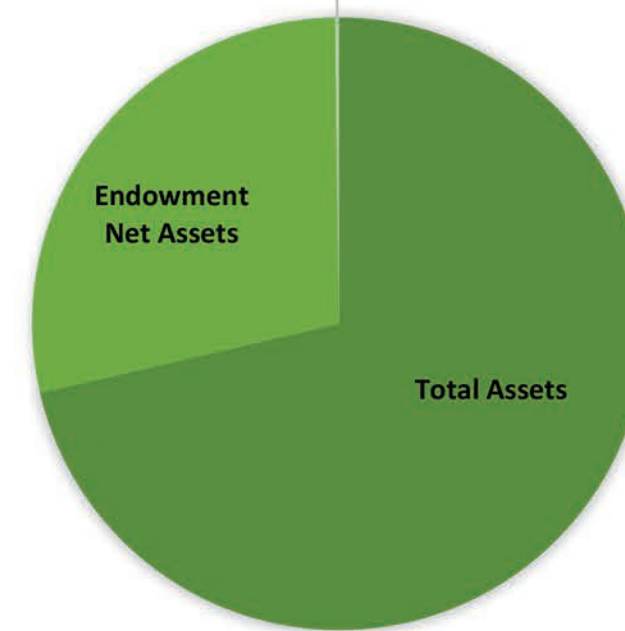
Expenses

Chattanooga State Community College

Salaries	\$37,543,058.48
Operating	\$14,649,340.23
Scholarships	\$14,714,587.41
Benefits	\$11,397,088.28
Depreciation	\$ 2,132,115.41
Total:	\$80,436,189.81

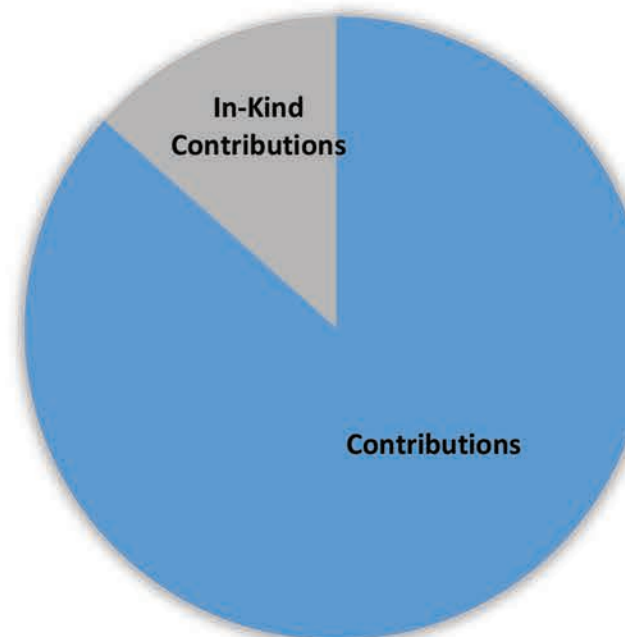


Total Assets Liabilities



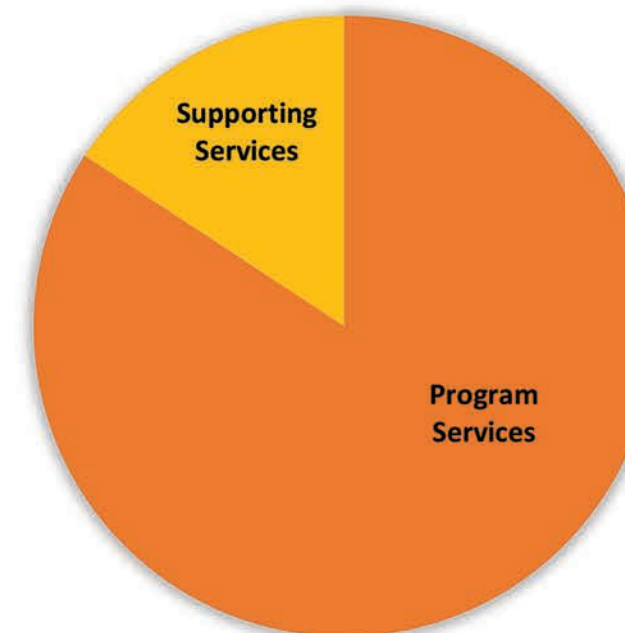
Foundation Assets+ Liabilities

Total Assets	\$ 6,447,720.06
Endowment Net Assets	\$ 2,569,608.33
Total Liabilities	\$ 17,877.57



Total Private Giving

Contributions	\$ 842,682.00
In-Kind Contributions	\$ 70,580.00
Total	\$ 913,262.00



Foundation Spending

Program Services	\$ 881,163.50
Supporting Services	\$ 164,661.07
Total	\$ 1,045,824.57

Program Services are scholarships, professional development and program support.

Supporting Services are fundraising and general & administrative services.

Highlights cont.

Baseball

The Baseball team finished the year at 34-15 overall and was nationally ranked for four weeks. The 2016 Tigers succeeded in the classroom, too, as they achieved a 3.16 GPA for the Fall and the Spring semesters.



Excellence Awards

Chattanooga State Faculty Fellows and Employee Excellence Awards annually highlight faculty and staff excellence across campus. Faculty Fellows (pictured below): Dr. Jennifer Arbogast, Lisa Legg, Jimmy Jones, Jacqueline Smith, Dr. Lindsay Holland and Libby Farrelly. Faculty and staff Excellence Award winners include Vicki Headrick, Debbie Poteet, Ed Grun, Dr. Patricia Ochoa, and Dr. Kathy Trotter



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Ex-Officio Regent
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East Tennessee Children's Hospital
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Nashville, TN

Tom Griscom
3rd Congressional District
Media and Communications
Consultant
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Fran Marcum
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Relevance Capital
Tulahoma, TN

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Chattanooga State Community College does not discriminate on the basis of race, gender, gender identity, gender expression, sexual orientation, or disability in its programs and services. For more information, please contact the Office of Human Resources at 4501 Amnicola Highway, Chattanooga, TN 37406, 423.697.4400.